3d
WEEKLY

MAY 3, 1941

Nursing times

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Royal College of Nursing News

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80 times richer in vitamin A and 30 times richer in vitamin D than "B.P." Cod Liver Oil

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VOL. XXXVII. NO. 1879

Journal of the Royal College of Nursing

W. H. BAILEY & SON, LTD.

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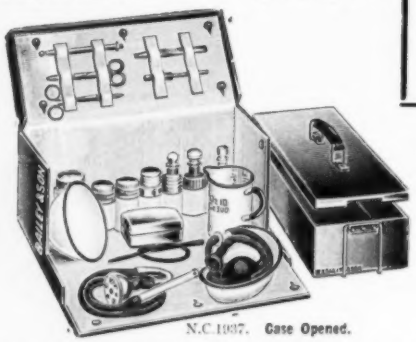
Patent No. 496079

A Revolution in Midwifery Cases



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Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer. Size 14" x 7" x 3½". Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

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Spare Lining 5/-

Surgical Instruments and Appliances
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Telephones: { Gerrard 3185 45, OXFORD STREET, " 2313 2, RATHBONE PLACE, } LONDON, W.1

All advertisements must reach The Manager, *Nursing Times* Messrs. Macmillan & Co. Ltd., St. Martin's Street London, W.C.2, by **12 noon Wednesday**, to ensure insertion in the issue of the same week

OFFICIAL ANNOUNCEMENTS

Rate : 10/- per inch

CENTRAL MIDWIVES BOARD

MIDWIFE-TEACHERS CERTIFICATE EXAMINATION
PART I—JULY-AUGUST, 1941

NOTICE is hereby given that Part I of the Midwife-Teachers Certificate Examination will be held as follows:—
Written part: 28th. 29th and 30th July.
Oral part: 11th, and if necessary 12th. August.
Forms of application can be obtained from the Secretary of the Central Midwives Board, 73, Great Peter Street, Westminster, London, S.W.1.

L. FARRER BROWN,
Secretary.
(733)

THE ROYAL COLLEGE OF NURSING

PUBLIC HEALTH SECTION

THREE **Bursaries** of £10 each are offered by the Public Health Section of the Royal College of Nursing to assist members wishing to take the three months Industrial Nursing Course.

Applications for the bursaries should be sent to the Secretary, Public Health Section, The Royal College of Nursing, Henrietta Place, London, W.1, as soon as possible, stating age, training school, previous experience and present work. (217)

THE ROYAL COLLEGE OF NURSING

ELLEN SARAH FOUNTAIN GRANT

THE Council of the Royal College of Nursing will consider applications for the above **Grant** to the value of £10 to be expended on some form of post-graduate study. The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—
Brompton Hospital for Consumption and Diseases of the Chest, S.W.3;
Lambeth Hospital, S.E.11;
Seamen's Hospital, Greenwich, S.E.10.
Application forms may be obtained from The Directors in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.
The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (361)

TRAINING AND LECTURE COURSES

Rate : 10/- per inch

NATIONAL HEALTH SOCIETY

Health Visitors

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approv- by the Ministry of Health.

For particulars apply to Secretary, Nationa Health Society, 90, Buckingham Palace Road' S.W.1. (12)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

THE London Chest Hospital will hold the next session of lectures on Tuberculosis and Diseases of the Heart and Lungs for State-registered nurses on Mondays and Thursdays from 6 to 7 p.m. commencing Monday, May 26th. For particulars, apply to the Matron. (778)

THE MOTHERCRAFT TRAINING SOCIETY

POST-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.
Truby King methods.
Training School evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (365/11)

THE ROYAL COLLEGE OF NURSING

COURSES for trained nurses in preparation for:—
(a) **Health Visiting.** Six months', starting 25th September, 1941.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.
Apply to the Director, Education Department, Royal Colletge of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (16)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

THERE are vacancies for **students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination.
Vacancies occur in March and September.
For full particulars apply to the Matron, General Infirmary, Leeds. (49)

OFFICIAL APPOINTMENTS

Rate: 10/- per inch

DEPARTMENT OF HEALTH FOR SCOTLAND

ASSISTANT TO THE PRINCIPAL MATRON
REGIONAL NURSING OFFICERS

THE Department of Health for Scotland invite applications for the following posts:—
(a) **Assistant** to the Department's Principal Matron, at Headquarters at a salary of £450 per annum.
(b) **Two Regional Nursing Officers** in connection with the organisation of the Civil Nursing Reserve at a salary of £350 per annum.
The posts are temporary for the duration of the war, they are non-resident and non-superannuable.
Candidates should be general State-registered nurses with administrative experience.
Particulars and application forms can be obtained from the Secretary, Department of Health for Scotland, Room 102, St. Andrew's House, Edinburgh, 1.
Application forms must be returned by Friday, 16th May. (833)

PUBLIC HEALTH VACANCIES

Rate : 10/- per inch

CITY OF ROCHESTER EDUCATION COMMITTEE

SCHOOL NURSE/HEALTH VISITOR

APPLICATIONS are invited for the post of **School Nurse/Health Visitor** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250, plus uniform allowance of £10 per annum.
Applicants must be fully qualified nurses holding the certificate of the Central Midwives Board and either:—
(a) The new Health Visitors Certificate of the Royal Sanitary Institute, or
(b) the Certificate for Health Visitors prescribed by the Board of Education, or
(c) have previously been approved by the Minister of Health as a Health Visitor.
The appointment will be subject to the Local Government and Other Officers' Superannuation Act(s), 1935, and the

City of Rochester—*Contd.*
successful candidate will be required to pass a medical examination.
Canvassing members of the Education Committee or any other persons, either directly or indirectly, is strictly prohibited and will disqualify.
Forms of application may be obtained from the School Medical Officer, Saye House, Castle Hill, Rochester, Kent, to whom they must be submitted not later than Monday, 2nd June, 1941.

EDWARD H. WEBB, F.C.I.S.
Education Secretary.
(735)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited from qualified women for appointment as **Municipal Midwife.** Candidates must be State-certified Midwives and must have had recent post-certificate experience in attending women in their own homes.
Married women are not normally eligible for appointment.
The salary offered is at the rate of £200 per annum and a cost of living bonus is also payable.
Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Municipal Midwife," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, May 10th, 1941.
Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(750)

DERBYSHIRE COUNTY COUNCIL

TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

APPLICATIONS are invited for the above appointment.
The salary is £210 per annum rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be fully trained nurses possessing the certificate of the Central Midwives Board, and either to have held the post of Health Visitor under a local authority or to hold the new Health Visitor's Certificate approved by the Ministry of Health. The Officer appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of her time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery.
The post will be subject to the Provision of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than first post on May 10th, 1941, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices,
Derby.
21st April, 1941. (685)

ESSEX COUNTY COUNCIL

MIDWIVES ACT, 1936

THE County Council of the Administrative County of Essex invite applications from certified midwives for the appointment of a **Whole-time Council Midwife** to undertake holiday and emergency duties. Commencing salary £170 to £200 per annum, according to experience, rising by annual increments of £5 to a maximum of £220 per annum. If the person appointed has obtained the three years' General Training Certificate in a Training School recognised by the General Nursing Council, from £20 to £30 per annum will be added to the salary. Allowances respectively of £10 per annum for uniform, £6 10s. per annum for laundry, and, unless equipment is provided and maintained by the Council, not exceeding £3 per annum for maintenance of equipment, together with an allowance for a bicycle, or, special circumstances, a motor car allowance will be granted.
The person appointed will be required to pass a medical examination and to

Essex County Council—*Contd.*
contribute to the appropriate Superannuation Fund established by the County Council.
The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded upon application.
The person appointed will be required to reside in such district of the County as may be decided. The appointment will be held by the successful applicant during the pleasure of the Council and will be determinable by the Officer by one month's notice in writing.
Applications, on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials (which will not be returned) should be addressed to me and delivered not later than 10 a.m. on Saturday, the 10th day of May, 1941.

JOHN E. LIGHTBURN,
Clerk of the County Council.
County Hall,
Chelmsford.
21st April, 1941. (649)

COUNTY BOROUGH OF IPSWICH

APPOINTMENT OF MUNICIPAL MIDWIFE

APPLICATIONS are invited for the post of **Municipal Midwife.**
Applicants must be State-registered nurses and certified midwives.
The salary will be at the rate of £200 per annum, rising by annual increments of £10 to £250, together with a war allowance at present at the rate of 6 per cent. p.a.
An annual uniform allowance of £10 will be paid, and in addition travelling facilities will be arranged.
The appointment will be terminable by two months' notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate passing a medical examination.
Forms of application may be obtained from the undersigned, to whom they should be forwarded, together with three recent testimonials, not later than May 10th, 1941.

J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich.
April 15th, 1941. (620)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

APPLICATIONS are invited for the appointment of County Midwives.
The appointments will be determinable by three month's notice on either side.
The **Midwives** will be required to undertake the general duties of County Midwives in any specified area of the County and they must hold the certificate of the Central Midwives Board.
Salary (a) in the case of midwives who are also General Trained State-registered nurses £200 rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and a temporary cost of living bonus.
(b) Midwives with midwifery training only—£175 rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.
The officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such part of the County as he may from time to time direct.
The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
No application form is issued, but applications stating age, qualifications and previous experience, and whether married or single, and accompanied by copies of not more than three recent testimonials, should be sent to the undersigned in envelopes endorsed "County Midwife" not later than May 10th, 1941.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
21st April, 1941. (684)

COUNTY BOROUGH OF NORTHAMPTON
HEALTH VISITOR

THE Northampton Corporation requires the services of a **Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must have held before 1st April, 1930, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £240 per annum according to experience, plus a temporary cost-of-living bonus at present amounting to 10 per cent. Uniform allowance of £10 per annum and transport tickets provided.

The post is designated for superannuation purposes and the successful candidate may be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the Medical Officer of Health, Guildhall, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Monday, 12th May.

W. R. KEW,
Town Clerk.

Guildhall,
Northampton.
April, 1941. (632)

BOROUGH OF CHATHAM
SCHOOL NURSE—HEALTH VISITOR

APPLICATIONS are invited for the above combined appointment. Candidates must be general trained State-registered nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and be under 35 years of age. Candidates about to sit the examination for the Health Visitors Certificate will be considered. Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, plus war bonus of 6 per cent. together with a uniform allowance of £5 per annum.

The post will be subject to superannuation, and the selected candidate will be required to pass a medical examination. Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the Medical Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Tuesday, 6th May, 1941.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(671)

Miscellaneous Posts

CITY OF BIRMINGHAM
ASSISTED COURSE OF TRAINING FOR PUPIL HEALTH VISITORS

APPLICATIONS are invited from State-registered general trained nurses between 25 and 34 years of age, holding the certificate of the Central Midwives' Board or the 1st Certificate under the new C.M.B. rules. Successful candidates will be required to pass a medical examination.

The engagement will be for 12 months and will comprise seven months' training for the Health Visitors' Certificate and five months' work in the Public Health Department. A payment of £2 per week plus war bonus will be made.

Assisted candidates must undertake, if required, to give a further 12 months' service as health visitors, at a salary of £200 per annum, plus £10 uniform allowance, together with any bonus then applicable.

Applications to be made on a form to be obtained from the Medical Officer of Health, Council House, Birmingham 3, to be returned on or before May 16th, and the envelopes endorsed "Assisted Course." (730)

Please mention "Nursing Times" when answering its advertisements.

HOSPITAL AND OTHER VACANCIES
Rate : 10/- per inch

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
EMERGENCY DAY NURSERY

APPLICATIONS are invited for the post of **Matron** at the Emergency Day Nursery.

Candidates should be general trained and have special experience in children's work, preferably in a creche.

Married women are not normally eligible for appointment.

The salary will be at the rate of £120 per annum, together with board, residence, laundry and uniform.

A cost of living bonus is at present payable under a scheme adopted by the Council.

Application, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Matron" should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Wednesday, May 7th, 1941.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(749)

MIDDLESEX COUNTY COUNCIL
EMERGENCY DAY NURSERY
(FOR 20 CHILDREN—OPENING SHORTLY)

THE following temporary unestablished staff is required:—

Matron, must be State-registered nurse with special experience in infants and children's work including work with healthy children. Salary £120* p.a.

Assistant Matron, must be State-registered (children) or hold the nursery nurses' certificate of the Royal Sanitary Institute, or the Nursery Nurse's diploma. Salary £105* p.a.

*Plus war bonus and residential emoluments.

The staff should be prepared to help with the training of nursery students if required to do so.

Applications (no forms provided) stating age, nationality, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by May 10th. State relationship to any member or officer of the Council. Endorse envelope "Day Nursery." Canvassing directly or indirectly will disqualify.

C. W. RADCLIFFE, "D."
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (857)

CITY OF LIVERPOOL
MATRON, ALDER HEY CHILDREN'S HOSPITAL (930 BEDS)

APPLICATIONS are invited for the appointment of **Matron** of the above Hospital which treats all types of children's diseases and is a recognised training school for sick children's nurses. As a war-time measure the hospital has been expanded to 1,290 beds and also accommodates adult orthopaedic patients. The hospital is of modern construction and stands in spacious grounds. It contains 100 isolation cubicles.

Candidates must be fully qualified and State-registered nurses. Preference will be given to candidates who, in addition to holding the Certificate of General Nursing, have also obtained the Certificates for Sick Children's Nurses and for Fever Nursing. Applicants must have had previous experience in the control and management of nursing and domestic staff and have held an administrative post in a large hospital recognised as a training school for nurses. The successful candidate will carry out her duties under the general direction of the Medical Superintendent. The Matron, in consultation with the Medical Superintendent, will be required to supervise the training of Probationer Nurses for the examinations conducted by the General Nursing Council. The staff includes a Sister Tutor and an Assistant Sister Tutor.

The appointment will be made subject to the provisions of the Local Government Superannuation Act, 1937, and the Standing Orders of the City Council,

City of Liverpool—*Contd*

determinable by three calendar months notice on either side.

Salary £325 per annum rising to £400 per annum by annual increments of £25, together with good residential emoluments.

Application forms and further particulars are obtainable from the Medical Officer of Health, Gordon House, Belmont Grove, Liverpool, 6. Applications to be endorsed "Matron" and forwarded to the undersigned so as to be received not later than Monday, 19th May, 1941.

W. H. BAINES,
Town Clerk.

Municipal Buildings,
Liverpool, 2.
April, 1941. (774)

BOROUGH OF ERITH
ISOLATION HOSPITAL
(52 BEDS)
APPOINTMENT OF ASSISTANT MATRON

APPLICATIONS are invited for the above appointment at a salary of £110 to £135 per annum (plus war bonus) together with emoluments (board residence, laundry, etc.) assessed at £52 per annum.

Applicants must be State-registered nurses, both General and Fever Trained. The appointment may be determined by one calendar month's notice on either side, and is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Applications, endorsed "Assistant Matron" should be made on forms obtainable from the Medical Officer of Health, Council Offices, Erith, to whom they should be returned together with copies of two recent testimonials, by not later than noon, on the 21st May, 1941.

Canvassing directly or indirectly will disqualify.

D. S. TWIGG,
Town Clerk.

Council Offices,
Erith, Kent.
28th April, 1941. (824)

COUNTY BOROUGH OF SOUTH SHIELDS MATERNITY HOSPITAL
PART I TRAINING SCHOOL

APPLICATIONS are invited for the appointment of a non-resident **Sister** in charge of the Maternity Hospital. Applicants must be State-registered nurses holding the Central Midwives Board's certificate and the Midwives Teacher's certificate. Salary at the rate of £205 per annum together with cost of living bonus of 7s. per week and laundry and use of uniform. The salary and emoluments are subject to a deduction for Superannuation purposes.

Applications on forms to be obtained from the Matron, stating experience and qualifications and accompanied by copies of two recent testimonials should be sent to the Matron, General Hospital, Horton Lane, South Shields, not later than the 17th May, 1941. (870)

CITY OF NOTTINGHAM

THE Health Committee of the Nottingham City Council invite applications for the position of **Second Assistant Matron** at their City Hospital, Hucknall Road, Nottingham. Applicants must be State-registered nurses, with good administrative ability. Salary at the rate of £140 by £10 to £180, plus full residential emoluments and uniform.

The post is designated, and the successful applicant will be required to pass a medical examination, and to contribute to the Local Government Superannuation Act, 1937.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, The City Hospital, Hucknall Road, Nottingham. (687)

THE GENERAL INFIRMARY AT LEEDS

APPLICATIONS are invited for the position of **Third Assistant Matron and Domestic Supervisor.** Commencing salary £115. Federated Superannuation scheme in force. Applications giving age, qualifications and experience, together with copies of three recent testimonials and matron's name for reference should reach Matron not later than 13th May, 1941. (802)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

ASSISTANT **Matron and Housekeeper** required.

Administrative and Housekeeping experience necessary. Salary £120 by £5 to £130 per annum. Federated Superannuation Scheme in force.

Apply with full details of training and experience to the Matron. (834)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ACTING **Assistant Matron** required at The Lodge, Effingham (Home for Sane Female Epileptics).

Applicants must be State-registered nurses.

The appointment is for the duration of the War.

Salary £100 per annum plus full residential emoluments.

Applications should be sent to the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
2nd May, 1941. (842)

HOLME LACY HOSPITAL, HOLME LACY, HEREFORD
(FOR LADIES SUFFERING FROM MENTAL DISORDERS)

WANTED: **Assistant Matron and Sister Tutor.** Commencing salary £120 per annum rising to £140 plus emoluments (board, lodging, laundry and uniform). Age not over 35. Applicants must be State-registered General Trained nurses with a certificate in Mental Nursing. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, with copies of not more than three recent testimonials, to be sent to the Medical Superintendent, County and City Mental Hospital, Burghill, Hereford. (740)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
ASSISTANT MATRON/TUTOR SISTER AT FARNHAM COUNTY HOSPITAL

CANDIDATES must be S.R.N., have had administrative experience and hold a Sister-Tutor's certificate. It is probable that the Hospital will shortly be recognised as a complete training school, and in this case, the duties of the successful candidate will be almost entirely those of sister-tutor, except that she will be required to deputise for the Matron during her absence.

Salary: £160 per annum rising by annual increments of £5 to a maximum of £180 p.a., plus full residential emoluments valued at £70 p.a.

Superannuation: The post is subject to the Local Government Superannuation Scheme, 1937.

Conditions of service: The position is subject to the Standing Orders of the Council and is terminable by one month's notice.

Applications should be sent to the County Medical Officer, County Hall, Kingston-upon-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
2nd May, 1941. (840)

PRESTON HALL HOSPITAL, MAIDSTONE

TRAINING School for nurses transferred from six Voluntary Hospitals under the Emergency Medical Services Scheme. **Sister Tutor** required. Salary £150—£175. Federated Superannuation Scheme in force. Apply to Matron giving full particulars, qualifications and experience. (738)

HERTS COUNTY COUNCIL
CELL BARNES COLONY, ST. ALBANS
Sister and Sister Tutor

IMMEDIATE vacancy for **Sister Tutor** in this Institution of 600 beds. To have supervision of medical and surgical nursing of patients, including work of theatre and to train nurses for R.M.P.A., and State examinations in M.D. Nursing. Salary £135 p.a., rising by £5 to £150, with usual emoluments. Pensionable under Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Apply: Medical Superintendent, Cell Barnes Colony, St. Albans, Herts. (764)

THE BOLTON ROYAL INFIRMARY

APPLICATIONS are invited for the post of **Sister Tutor.** Candidates should have held a Ward Sister's post and possess Sister Tutor's Certificate or diploma in nursing and preferably some teaching experience.

Salary £150 per annum rising by £10 to £170 per annum with War Bonus of 6 per cent. Uniform allowance of £6 per annum. Federated Superannuation Scheme in force.

Apply, giving full particulars to Matron. (633)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL
(900 BEDS)

APPLICATIONS are invited for the post of **Second Sister Tutor.** Applicants must be State-registered nurses, who hold the Sister Tutor's Certificate or other teaching diploma, and who have had ward sister's experience.

Commencing salary £160 per annum, plus cost-of-living bonus, together with the usual residential emoluments valued at £75 per annum for superannuation purposes.

The Senior Sister Tutor has been seconded for duty at another hospital for the duration of the war and the Second Sister Tutor will be responsible for the training of probationers during the absence of the senior Sister Tutor.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1. (720)

CHILDREN'S HOSPITAL NOTTINGHAM
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Theatre Sister** (combined post) required. Must be able to teach in accordance with the General Nursing Council Syllabus. Salary £130 rising to £140. Superannuation Scheme in force. Apply with full particulars to the Matron. (688)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
Home Sister

APPLICATIONS are invited for the position of **Home Sister.** The person appointed must be general trained with fever hospital experience, and will be required to assist in training nurses.

Salary £110 per annum, rising by annual increments of £5 to £120, together with board, residence, washing and uniform.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (818)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
(RECOGNISED TRAINING SCHOOL)

SISTER **Tutor and Home Sister** (combined post) required. Some knowledge of teaching essential. Salary £110 rising by £5 annually to £120. Federated Superannuation Scheme in force.

Apply with full particulars of training to the Matron. (775)

COSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL

HOUSEKEEPING and **Home Sister** required.

Salary £110-£120 according to experience. F.S.S.N. & H.O. in force.

Applications with testimonials to be sent to the Matron. (683)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

APPLICATIONS are invited for the post of **Housekeeping Sister.**

Salary £90 by £5 to £110 per annum with the usual residential emoluments, and at present a 5 per cent. bonus on salary and emoluments.

Successful applicant will be required to pass a medical examination for superannuation.

Apply, stating age and full particulars to Matron, Hallam Hospital, West Bromwich. (790)

MIDDLESEX COUNTY COUNCIL

FOR application forms and full particulars of the undermentioned appointments apply to the **Matron "D" of the hospital at which appointment is desired,** enclosing stamped, addressed foolscap envelope. Canvassing direct or indirect disqualifies.

ASSISTANT MATRON.
Chase Farm Hospital, Enfield, Middlesex.
Resident. S.R.N., with Housekeeping Certificate and some administrative experience. Salary £130 p.a. by annual increments to £180 p.a.

THEATRE SISTER.
West Middlesex County Hospital, Isleworth, Middlesex.
Resident or non-resident, for busy theatre. S.R.N. and S.C.M. and thoroughly experienced in all branches of modern theatre methods. Salary £120 p.a. by annual increments to £160 p.a., resident; for additional non-resident allowance, *see below.*

ASSISTANT NIGHT SISTERS.—S.R.N. and S.C.M. with experience as ward sister
Hillingdon County Hospital, near Uxbridge, Middlesex.—Also experience in training probationers.
West Middlesex County Hospital, Isleworth, Middlesex.—Also experience in busy theatre essential. Non-resident. Salary £105 by £7 10s. to £150 p.a.; for additional non-resident allowance, *see below.*

WARD SISTERS.
Middlesex County Hospital, Harefield Place, Middlesex.—S.R.N. and S.C.M. Resident
North Middlesex County Hospital, Edmonton, N.18.—S.R.N., with experience in ward management and training probationers. Resident or non-resident. Salary £105 by £7 10s. to £150 p.a., resident; for additional non-resident allowance, *see below.*

STAFF NURSE MIDWIVES.—S.R.N., and S.C.M.
Redhill County Hospital, Edgware, Middlesex.
Non-resident. Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF MENTAL NURSES.—S.R.N. (general) and either S.R.N. (mental) or R.M.P.A. certificate.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a. For additional non-resident allowance, *see below.*

STAFF NURSES.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex. Resident. Salary £90 by £5 to £105 p.a., plus £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired).
Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general, theatre, maternity and V.D. work.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Resident or non-resident.
Redhill County Hospital, Edgware, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Salary £85 by £5 to £100 p.a., resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate For additional non-resident allowance, *see below.*

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.
Non-resident. Training essential.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident.
Salary, with one or more years' training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate (opportunity of qualifying for this certificate if desired). Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.
Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.
Middlesex County Maternity Hospital, Bushey Heath, Herts.
Redhill County Hospital, Edgware, Middlesex.
West Middlesex County Hospital, Isleworth, Middlesex.
Non-resident. Salary : With one or more year's training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty provided.

MIDWIFERY TRAINING—PUPIL MIDWIVES.
(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**
Redhill County Hospital, Edgware, Middlesex.
Resident. Vacancies for State-registered Nurses wishing to train for first examination of Central Midwives Board. Six months as pupils in maternity wards and six months in general wards as staff nurses. Salary £50 p.a. On completing Part I, suitable candidates accepted for training for Part II of C.M.B. certificate. Unestablished staff.

(*a*) **PAYING PUPIL MIDWIVES** also accepted for six months training at a fee of £16 16s. Residential emoluments provided.

PROBATIONER NURSES.—Applicants must be strong, healthy single girls or widows of 17 to 30 years. After passing final State Examination, suitable candidates accepted for midwifery training. Unestablished staff. Resident.
Required at :—**Central Middlesex County Hospital, Willesden, N.W.10.**
Hillingdon County Hospital, near Uxbridge, Middlesex.
Redhill County Hospital, Edgware, Middlesex.
(*b*) **West Middlesex County Hospital, Isleworth, Middlesex**

Two year course of Training.—Nurses whose names are already on a supplementary part of the State Register are prepared for final State Examination in general nursing. Salary £45 p.a. (1st year); £50 p.a. (2nd year).

Four year course of Training (including three months preliminary trial period). Candidates are prepared for the preliminary and final State Examinations in general nursing. Salary £35 by £5 to £50 p.a.

(*b*) Vacancies in May and September, 1941.

Also required at : **Harefield County Sanatorium and Hospital, Harefield, Middlesex,**
Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex
Probationers spend two years' at the sanatorium and are prepared for the preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training. Commencing salary £45 p.a.

FEMALE NURSES (resident) required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers ; 24s. 3d. rising to 29s. 3d. for nurses with Preliminary Certificate of the Royal Medico-Psychological Association ; 27s. 3d., rising to 38s. for nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

NOTE.—Unless otherwise stated, appointments are established and pensionable and subject to medical examination. Cost of living bonus is paid in addition to salaries stated above. *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances,* Sisters , £80 per annum; below rank of Sister, £70 p.a. Indoor uniform, laundry thereof and meals on duty provided.

C. W. RADCLIFFE, Clerk of the County Council. (858)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

HOME SISTER and **Sister Tutor** required. Candidates must have had teaching experience and possess a House-keeping certificate.

Commencing salary £120, without Diploma, £130 with Diploma, plus War Bonus in each case. F.S.S. in force.

Apply Matron. (63)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

SENIOR **Sister** with housekeeping experience for Annexe of the above Hospital at Nawton Tower, York (70 beds for children). Salary according to certificate and experience

Night Sister. Salary £100 increasing £10 annually to £120.

Day Sister. Salary £90 increasing £10 annually to £110.

Probationers, aged 17, for orthopaedic training. Salary £25 first year and £30 second year. Board, residence, laundry and uniform material provided.

Apply to Matron. (823)

RUNWELL HOSPITAL, NEAR WICKFORD, ESSEX
(EAST HAM AND SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL)
(1,010 BEDS)

APPLICATIONS are invited for the joint post of **Home Sister and Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months.

Salary £125 per annum, rising by annual increments of £5 to £145 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost-of-living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's sick pay regulations.

Certificates of the R.M.P.A. or G.N.C. in mental nursing, and of the G.N.C. in general nursing essential.

Form of application together with full particulars obtainable from the Physician Superintendent. (681)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited from nurses (S.R.) for the post of **Night Sister** at the Kensington Hospital (100 beds for non-pulmonary tuberculosis in children), St. Brides, Haverfordwest, Pemb.

Salary £115—£5—£150 per annum, plus £5 per annum if in possession of the T.A. Certificate. Contributory superannuation scheme.

Applications, giving full particulars with copies of three recent testimonials, to be addressed to the Matron. (746)

FERMANAGH COUNTY HOSPITAL

NIGHT **Sister,** S.R.N., C.M.B. Certificate and some experience in housekeeping. Salary £90 with annual increments of £2 10s. to £100. Indoor uniform supplied. Apply with copies of testimonials, and stating age and experience, before 10th May, to the Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (732)

FULMER CHASE MATERNITY HOSPITAL FOR WIVES OF OFFICERS, FULMER, BUCKS

NIGHT **Sister** required, S.R.N., S.C.M. Salary £120 p.a. F.S.S. in force if desired. Apply with full particulars to Matron. (821)

PAXTON PARK MATERNITY HOSPITAL, HUNTINGDONSHIRE

WANTED:

Night Superintendent. S.R.N. and C.M.B. £150 p.a., £10 uniform allowance; all found.

Midwife. Salary £105 p.a. £10 uniform; all found.

State-registered **Nurse** with experience of infant management. £105 p.a., £10 uniform; all found.

Assistant Nurse, £70 p.a., £10 uniform; all found.

Junior Assistant Nurse, £40 p.a., £10 uniform; all found.

Applications stating experience with copies (not originals) of two testimonials to be sent to C. B. Moss-Blundell, County Medical Officer, Huntingdon. (814)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination is necessary. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. The salaries stated are subject to a cost of living bonus (with the exception of those relating to Probationer Nurses).

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum.

Staff Nurses. Salary £80 per annum. Applicants must possess the S.C.M. Certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over. Salary £37 16s. first year; £40 6s. second year; £45 third year; £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Ward Sisters (Two). Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of three recent testimonials.

COPLOW VIEW INSTITUTION, CLITHEROE

Junior Sister. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Staff Nurses (Resident). For Maternity Department and Ante-natal Clinic Candidates must hold the S.C.M. Certificate. Salary £80 per annum.

Night Sister (Temporary). Salary £85 by £5 to £120 per annum.

Full particular. and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of Application from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, to whom all applications should be forwarded.

GREEN LANE INSTITUTION, PATRICROFT, NEAR MANCHESTER

Staff Nurse (Night Duty). Salary £70 by £5 to £80 per annum.

Assistant Nurses. Salary £60 by £2 10s. to £65 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assisthnce Offices, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

Lancashire County Council—*Contd.*

CHORLEY INSTITUTION

Ward Sister. Applicants must possess the S.C.M. Certificate. Salary £85 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
28th April, 1941. (795)

LINCOLN COUNTY HOSPITAL, LINCOLN

WANTED **Senior Night Sister.** Salary £120 rising to £150. F.S. Scheme in force. Apply to Matron. (581)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDFORDSHIRE
(214 Beds)
Complete Training School for Nurses, Superannuation Scheme in force

ADDITIONAL Staff Required: **Night Sister** required. C.M.B. essential. Ward Sister's experience desirable. Commencing salary £85 p.a., together with usual emoluments and including uniform.

Staff Nurses for Wards, Orthopaedic Department and also Theatre. Minimum Salary £70 per annum. One day off weekly

Probationer Nurses. Commencing Salary £25. One day off weekly. Three years training for General Nursing Council's Examination. Lectures by Medical Staff and Resident Sister Tutor.

Applications with full particulars to the Matron of the above. (35)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

APPLICATIONS are invited for the following posts:—

1. **Staff Nurse.** The salary scale is as follows:—

(a) General Trained: £80 per annum, rising by £5 per annum to £90 per annum plus £10 per annum uniform allowance and emoluments valued for superannuation purposes at £60.

(b) Not General Trained: £75 per annum, rising by £5 per annum to £85 per annum plus £10 per annum uniform allowance and emoluments valued for superannuation purposes at £60. Annual holiday, three weeks.

2. **Junior Night Sister** at a salary of £100 per annum, rising by £10 per annum to £120 per annum plus £10 per anpum uniform allowance and emoluments valued for superannuation purposes at £75. Annual holiday, four weeks.

In addition a cost of living bonus of 2s. 3d. per week is paid at the present time.

The Maternity Hospital has been approved for Part II Training of Pupil Midwives.

The appointments, terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidates passing a medical examination.

Applications stating age, qualifications and experience, together with copies of three recent testimonials, should be sent to the undersigned as early as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield,
Yorkshire.
24th April, 1941. (755)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
(Usually known as the Children's Hospital),
ST. MICHAEL'S HILL

RELIEF **Sister** required (permanent for duration of war), able to take Home Sisters duties. Salary £90, must be S.R.N. F.S.S. Uniform provided.

Apply with particulars to the Matron. (589)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
200 BEDS)

JUNIOR **Night Sister** required, S.R.N., S.C.M., with theatre experience. Salary £95. Uniform provided.

Staff Nurses required, S.R.N. Salary £75 plus 10 per cent. bonus. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars, to Matron. (597)

SCARBOROUGH HOSPITAL, YORKSHIRE

SENIOR **Night Sister** required. Must be S.R.N. and S.C.M. Salary £100—£120 with uniform. Federated Superannuation Scheme in force. Applications giving full particulars of qualifications and experience together with matrons' name for reference should be addressed to the Matron. (822)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

REQUIRED **Assistant Night Sister,** salary £80 per annum, uniform provided. Further particulars apply Matron. (785)

PERTH ROYAL INFIRMARY

SISTER required for night duty, June, July, August, September. S.R.N., S.C.M.

District Staff Nurse, Maternity Dept., required. S.R.N., S.C.M.

Apply Matron. (728)

HULL ROYAL INFIRMARY

JUNIOR **Night Sister** (S.R.N.) required. Theatre experience essential. Salary £90 rising by £5 per annum to £100. Federated Superannuation Scheme in force. Applications, stating age, experience and with recent testimonials to be sent to the Matron. (849)

BATTERSEA GENERAL HOSPITAL, BATTERSEA PARK, S.W.11

NIGHT **Sister** required, must be a State-registered nurse and well recommended. Salary £100 p.a. rising. Federated Superannuation Scheme for Nurses in force. Uniform and the usual emoluments are provided. Apply with matrons' name for reference to Matron. (859)

EASTERN GENERAL HOSPITAL, SEAFIELD STREET, LEITH, EDINBURGH

UNDER Emergency Hospital Scheme temporary vacancy occurs for **Theatre Sister.** Salary £100 p.a. with board, lodging and use of uniform. Previous X-ray experience an advantage.

Also

Staff Nurse required (temporary) to be trained in theatre work. Salary £75 rising to £85 p.a. Usual emoluments.

Applications to be made to the Matron. (757)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN, SPARKHILL, BIRMINGHAM, 11

THEATRE **Sister** required immediately for Auxiliary Hospital, country district. Theatre experience essential. (F.S.S. in force). Apply with full particulars giving matron's name for reference to Matron. (754)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

THEATRE **Sister** required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered nurses and must have had considerable experience in an operating theatre.

Commencing salary £100 per annum rising by annual increments of £5 to a maximum of £120 per annum, plus full residential emoluments valued at £70.

Application forms and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
2nd May, 1941. (845)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

TWO **Sisters** required to take charge of Maternity Wards either in City or country branch hospital. Must be S.C.M. and S.R.N. Salary £90 per annum rising by £5 per annum to £115 per annum.

Applications stating age, qualifications and experience together with copies of two recent testimonials to be made to the Supervisor of Midwifery at the above Hospital. (661)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

THEATRE and **Clinic Sister** required to take charge of theatre with out-patient Pneumothorax Clinic and small ward attached. Salary £100 p.a. rising annually by £5 p.a. to £130 p.a. plus 5 per cent. bonus on salary and emoluments.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, giving age, date and particulars of training and subsequent experience, with any testimonials, should be sent to the undersigned.

Please mention this paper.

WILFRID CARR,
Secretary.

Health Department,
Grey Friars,
Leicester.
April, 1941. (751)

WILTSHIRE COUNTY COUNCIL
CIVIL NURSING RESERVE
ST. MARGARET'S HOSPITAL, STRATTON ST. MARGARET, SWINDON
UNDER THE MINISTRY OF HEALTH EMERGENCY HOSPITAL SCHEME

APPLICATIONS are invited for the post of **Temporary Theatre Sister.** Salary £125 per annum, with board, lodging, laundry and uniform provided. Applicants must be fully trained State-registered nurses and X-ray experience would be an advantage.

The Sister appointed will be required to be a member of the Civil Nursing Reserve.

Application forms may be obtained from the Matron and should be returned completed as soon as possible.

P. A. SELBORNE STRINGER,
Clerk of the Council.

County Hall,
Trowbridge, Wilts.
28th April, 1941. (865)

THE GREAT YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

WARD and **Theatre Sister** required (combined post). Salary £90 to £100 with uniform, plus War Bonus. Superannuation Scheme in force.

Apply with particulars of experience to the Matron. (830)

STOKE-ON-TRENT CORPORATION
JUNIOR SISTERS

APPLICATIONS are invited for appointments as **Junior Sisters** (2) for the Maternity Department at the London Road Hospital, Stoke-on-Trent. Candidates must be prepared to perform day or night duty.

Candidates must be fully trained State-registered nurses and possess the C.M.B. Certificate. Salary £90 per annum rising by £5 annually to £100 per annum, plus bonus and residential emoluments.

The appointment will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from this office, should be delivered to the undersigned immediately.

E. B. SHARPLEY,
Town Clerk.

Public Assistance Offices,
Kingsway,
Stoke-on-Trent. (826)

AYLESBURY JOINT HOSPITAL BOARD

WARD **Sister** (fever and general trained) required, salary £105 p.a. and **Probationers,** salary £45—£50; uniform provided, £5 p.a. War Bonus, superannuated posts. Applications accompanied by copies of two recent testimonials to Matron, Isolation Hospital, Mandeville Road, Aylesbury. (815)

NOTTINGHAM HEALTH COMMITTEE
CITY HOSPITAL

REQUIRED immediately **Ward Sisters** for Maternity Wards. Candidates must be State-registered nurses and Certified midwives and must have had good midwifery experience since qualification.

Salary £100, rising by £5 to £110, plus 6 per cent. War Bonus, together with full residential emoluments and use of uniform.

The posts are designated and the successful candidates will be required to pass a Medical Examination and to contribute to the Local Government and Other Officers Superannuation Act, 1937.

Forms of application may be obtained from The Matron, City Hospital, Hucknall Road, Nottingham (upon receipt of a stamped addressed envelope). (864)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

WARD SISTERS (Resident)

Orpington Institution

Salary £90 a year rising by £10 a year to £130 a year.

County Hospital, Chatham

Salary £95 a year rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate.

Bridge Institution

Salary £80 a year rising by £10 a year to £120 a year.

STAFF NURSES (Resident)

County Hospitals, Dartford and Chatham

Salary £70 a year rising by £5 a year to £80 a year. Preference will be given to candidates possessing good theatre experience in respect of the appointment at Chatham.

County Hospitals, Dartford and Farnborough (near Bromley) Non-resident

Salary £145 a year rising by £5 a year to £155 a year. An additional sum of £5 a year will be paid to candidates possessing the C.M.B. Certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the Hospital Buildings.

FEMALE MENTAL NURSES (resident)

Sundridge Institution (near Sevenoaks)

Salary £60 a year rising by £5 a year to £65 a year.

County Hospital, Farnborough and Sundridge Institution (near Sevenoaks) Non-resident

Salary £130 a year rising by £5 a year to £140 a year. An additional sum of £5 a year will be paid for possession of the R.M.P. Certificate. Candidates must have had previous experience in similar duties.

ASSISTANT NURSES (Resident)

Bedgebury Park (near Goudhurst), Bridge, Lyminge, Coxheath and Cranbrook Institutions

Salary £55 a year rising by £5 a year to £65 a year.

Bedgebury Park (near Goudhurst), Bridge and Coxheath Institutions Non-resident

Salary £130 a year rising by £5 a year to £140 a year.

MALE NURSES (Non-resident)

Orpington Institution

Salary £150 a year rising by £5 a year to £160 a year.

MALE ATTENDANT (Resident) (Single Man)

Orpington Institution

Salary £65 a year.

MALE MENTAL NURSES (Non-resident)

County Hospital, Dartford

Salary £150 a year rising by £5 a year to £160 a year.

FEMALE WARD ORDERLIES (Non-resident

County Hospital, Chatham

Salary £2 10s. a week.

NURSERY ATTENDANT (Resident)

County Hospital, Farnborough

Salary £65 a year.

In respect of certain of the above appointments a war addition in accordance with the Council's Scale is at present payable.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him by not later than the 13th May, 1941.

The appointments are superannuable and the successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

28th April, 1941. (798)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

HOLIDAY **Sister** required, theatre experience preferred. Salary £90. Superannuation Scheme in force. Apply, stating age with particulars, to the Matron. (618)

THE LONDON HOMEOPATHIC HOSPITAL, GREAT ORMOND STREET AND QUEEN SQUARE, BLOOMSBURY, W.C.1

SISTER required to take charge of O.P. Department and relieve night sister.

Salary according to experience. Superannuation Scheme in force.

Apply, giving particulars of previous experience, when and where trained, to Matron. (810)

London County Council

RESIDENT STAFF REQUIRED

DEPUTY SISTERS.—For Ophthalmia Neonatorum unit at White Oak Hospital, Swanley, Kent. Special experience in treatment of ophthalmia neonatorum desirable. Salary, if state-registered in general nursing, £75—£5—£80. If State-registered in fever or sick children's Nursing, £65—£5—£80.

Apply Matron of hospital.

DEPUTY SISTERS AND PROBATIONER NURSES

DEPUTY SISTERS (State-registered). General trained £75—£5—£80. Fever or Children's trained £65—£5—£80. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

PROBATIONER NURSES.	1st year	2nd year	3rd year	4th year
General Training (4 years) (if on supplementary part of G.N.C. Register—2½ years)	£30	£35	£45	£50
Children's Training (3 years)...	£30	£35	£45	—
Fever Training (2 years) ...	£40	£45	—	—

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals:—

GENERAL

ARCHWAY	Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	East Dulwich Grove, S.E.22
FULHAM	St. Dunstan's Road, W.6
HACKNEY	Homerton High Street, E.9
HAMMERSMITH	Ducane Road, W.12
HIGHGATE	Dartmouth Park Hill, N.19
LAMBETH	Brook Drive, S.E.11
LEWISHAM	Lewisham, S.E13
MILE END	Bancroft Road, E.1
NEW END	Hampstead, N.W.3
PADDINGTON	Harrow Road, W.9
*QUEEN MARY'S, SIDCUP	Kent

CHILDREN'S

QUEEN MARY'S, CARSHALTON	Surrey
*DOWNS	Sutton, Surrey
*HIGH WOOD	Brentwood, Essex

FEVER

BROOK	Shooter's Hill, S.E.18
EASTERN	Homerton Grove, E.9
GROVE	Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S	2a, Bow Road, E.3
*ST. JOHN'S	St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

* Deputy Sisters only. No Probationer Nurses employed.

STAFF NURSE PUPILS, State-registered, general trained nurses desirous of obtaining certificates in:—

(1) Children's Nursing—2 years training at salary of £65 a year.
(2) Fever Nursing—1 year's training at salarv of £65 a year.

Full Residential Emoluments and Uniform provided Free. Salary rates stated are subject at present to cost of living addition

(365/3)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

SISTER required for Female Surgical Ward, S.R.N. and C.M.B. essential. Salaries being revised. F.S.S. in force.

Apply with full particulars to Matron. (753)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE BOSTON INFIRMARY

THE Public Assistance Committee invite applications for the following appointments at their Infirmary, 35, Skirbeck Road, Boston:—

Sister. Not over 45 years of age. Salary £110 per annum, together with uniform and the usual residential allowances.

Staff Nurses. Salary £90 per annum together with uniform and the usual residential allowances.

Candidates for both appointments must be fully trained nurses and hold the C.M.B. Certificate.

Forms of application may be obtained from the Matron of the Infirmary or from the County Hall, Boston (Public Assistance Department) and must be returned as soon as possible.

H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston.
26th April, 1941. (748)

ASHFORD HOSPITAL, KENT

WOMEN'S **Ward Sister** required. S.R.N. and S.C.M. essential. Salary £125. Uniform provided. F.S.S. in force.

Apply to Matron, giving full particulars of training and subsequent experience. (813)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Wolstenholme Pulmonary Hospital, Norden, Rochdale (55 beds—male). At this hospital modern surgical treatment is given to the patients, and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is on the bus route for Rochdale.

Salary £90 per annum rising to £130 £8 per annum uniform allowance; board, lodging and laundry (valued at £72 per annum for superannuation purposes); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications with copies of testimonials, to be forwarded to the Matron, Wolstenholme Pulmonary Hospital, Norden, Rochdale.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston. (794)

COLONIAL NURSING SERVICE

APPLICATIONS invited from S.R. Nurses with C.M.B. or First Certificate for appointment as **Nursing Sisters** in the Government Hospitals of West Africa. Candidates must be under 35 years of age, preference given to those within five years of completing their training at a large hospital with a medical school.

Salary £350 a year rising to £480 with free furnished quarters and laundry. Outfit allowance of £30. Free first class passage. Tour of service 12 to 24 months. Prospect of permanent and pensionable career.

Apply, giving age, training and experience to the Overseas Nursing Association, Imperial Institute, London, S.W.7. (779)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM
SOUTH BRENT, DEVON
INSTITUTION FOR TREATMENT OF PULMONARY TUBERCULOSIS
MEN AND WOMEN—100 BEDS

APPLICATIONS are invited for the post of **Sister** at the above Sanatorium. Applicants must be State-registered nurses and able to take charge in the Matron's absence. Salary £95 per annum rising by annual increments of £5 to £115 per annum together with uniform and usual residential allowances valued for superannuation purposes at £100 per annum. The successful candidate will be required to pass satisfactorily a medical examination. Applications in writing, giving full particulars should be sent to the Medical Superintendent. (619)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
336 BEDS

TWO **Ward Sisters** required, S.R.N. for Children's Pavilion.

Salary £95—£150 and War Bonus, according to experience, with uniform.

Apply fully to Matron. (656)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

HOLIDAY **Relief Sisters,** two required. Fully trained and registered, preferably with theatre experience. Apply by letter or personally to Matron. (769)

POWELL DUFFRYN WORKMEN'S HOSPITAL, ABERBARGOED, BARGOED, GLAM.

SISTER required with good surgical experience. Essential that applicants should have had previous experience as ward or theatre sister.

Salary in accordance with R.C.N. Scale, with uniform allowance.

Apply to Matron. (803)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

WARD **Sister** required for Children's Ward. Able to relieve theatre.

Salary £95 and uniform. F.S.S. in force.

Apply the Matron. (780)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH, CORNWALL

WARD **Sister** required for Male Wards (military and civilian). S.R.N. essential. Salary commencing £85 p.a.

Staff Nurses required. S.R.N. essential. Salary commencing £75 p.a.

In each case uniform provided. F.S.S.N. in force.

Apply giving full particulars of training and experience to Matron. (669)

THE SIR JOHN PRIESTMAN, DURHAM COUNTY AND SUNDERLAND EYE INFIRMARY, ALEXANDRA ROAD, SUNDERLAND

WARD **Sister** required. Ophthalmic experience essential. Salary £80 per annum, rising to £85 per annum, with uniform.

Federated Superannuation Scheme in force.

Application to be made to the Matron, giving full particulars of experience, etc. (766)

DERBYSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the following appointments:—

Ward Sister at the Chesterfield Infirmary (207 beds). Salary £90 per annum rising by annual increments of £10 to £110 per annum. Candidates must be State-registered nurses and State-certified midwives.

Trained State-registered Nurses and Certified Midwives for duty as Ward Sisters at the Belper Infirmary. Salary £90 per annum rising by annual increments of £10 to £110 per annum.

Trained State-registered Nurse for duty as Ward Sister at the Bakewell Infirmary. Salary £80 per annum rising by annual increments of £10 to £100 per annum.

Staff Nurses at the Chesterfield Infirmary. Salary £70 per annum rising to £75 per annum after one year's service. Applicants must be State-registered nurses.

Assistant Nurses at the Oilersett View Institution, Low Leighton, New Mills (non-resident only), the Belper, Chapel-en-le-Frith, Glossop and Shardlow Institutions. Remuneration:—

(a) with no previous hospital experience £30—£40—£55—£60 per annum.
(b) with one year's hospital experience, £40—£55—£60 per annum.
(c) with two years' hospital experience, £55—£60 per annum.
(d) with three years' hospital experience (or more), £60 per annum.

In respect of (a), (b) and (c), all periods of satisfactory hospital experience are aggregated and increments are paid upon the completion of a further twelve months experience. A temporary War Bonus is also payable at the discretion of the Council.

In respect of all the above vacancies the usual residential allowances will be provided, but the Committee will be prepared to consider making certain of the appointments non-resident if desired. In this event a cash allowance of 14s. weekly will be provided when on duty.

Uniform is provided in all cases.

The Local Government Superannuation Act, 1937, is applicable and the successful candidates will be required to pass a medical examination.

Applications, on forms to be obtained from the Public Assistance Officer, County Offices, St. Mary's Gate, Derby, to be returned as soon as possible.

H. WILFRID SKINNER,
Clerk of the County Council.
(837)

LANCASHIRE COUNTY COUNCIL

CHARGE **Sister** required for Peel Hall Pulmonary Hospital, Little Hulton (57 beds, male). At this hospital thoracic surgical treatment is given to the patients and the post offers good opportunity of promotion because the Sister is Deputy Matron.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton.

Salary £90 per annum rising to £130; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £72 per annum); plus 3 per cent. bonus (representing £4 17s. 2d. per annum on minimum salary).

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, Bolton.

G. LISSANT COX,
Central Tuberculosis Officer.
County Offices,
Preston. (793)

ABERDEEN MATERNITY HOSPITAL

SISTER required for Sick Babies' Nursery (12 cots), S.R.N. and S.R.C.N., recent experience with sick and premature babies.

Commencing salary £90 per annum, rising by £5 per annum to £105. F.S.S.N in force. Uniform provided.

Apply with matrons' names for reference, to Matron. (729)

WESTERN OPHTHALMIC HOSPITAL, MARYLEBONE ROAD, N.W.1

SISTER for Holiday Relief required for six months. Ophthalmic experience essential.

Salary £85 to £105 according to experience. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (809)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

APPLICATIONS are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service, Manchester Corporation Superannuation Scheme. Medical examination. Applications for posts of staff nurse and higher grades must be State-registered. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools).

Midwifery Training.—Vacancies exist for State-registered nurses to take Part I Midwifery training at the Withington Hospital, West Didsbury, Manchester, 20.—£66 0s. 7d.

Two Non-resident Male Nurses—State-registered, General trained. Salary £4 3s. 5d. to £4 8s. 8d.—Withington Hospital, address as above.

Assistant Nurses for Tuberculosis Wards.—£65 6s. to £75 6s.—Withington Hospital, address as above.

Probationer Nurses, aged 18 and over (two months in preliminary training school).—1st year, £30; 2nd year, £35; 3rd year, £40.—Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and Withington Hospital, address as above.

BOOTH HALL HOSPITAL FOR SICK CHILDREN (training School for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

STAFF Nurses.—Vacancies exist for State-registered general trained nurses—£76 17s. 7d. to £87 14s. 6d. Preference given to candidates also holding a sick children's or fever nursing certificates for which the salary is £87 14s. 6d. to £98 4s. 11d.

Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years. Salary £30, increasing annually by £4 to £38.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10

Staff Nurses.—Vacancies occur frequently for general trained nurses (for one year's training for G.N.C.'s certificate in fever nursing).—£82 6s. 1d. to £87 14s. 6d.

Probationer Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C's certificate in fever nursing. 1st year, £40; 2nd year, £45.

During the period of training nurses may be required to nurse pulmonary tuberculosis cases.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired.)

Ward Sister for surgical ward of 34 beds for girls 5 to 15 years of age.—£98 4s. 11d. to £119 4s. 9d.

Ward Sister for holiday duties for six months.—£98 4s. 11d.

Staff Nurses, S.R.N. or R.F.N. or S.R.C.N.—£82 6s. 1d. to £87 14s. 6d. for both children's and adults' sections—day or night duty as required. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. Certificate they receive £87 14s. 6d. to £98 4s. 11d.

Probationer Nurses—£35—£40—£35—£40. Training given for the Certificate of Tuberculosis Association. (Affiliated Training School.) Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE. (All candidates must have sound health.)

Assistant Sisters.—General trained £82 6s. 1d. to £87 14s. 6d. if holding supplementary qualifications £87 14s. 6d. to £98 4s. 11d. Training given (for one year) for Certificate of Tuberculosis Association.

Assistant Nurses.—Two years' nursing experience. £65 6s. to £75 6s.

Assistant Nurses for holiday duties until September 30th, 1941.—£65 6s.

Junior Staff Nurses.—Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. certificate.—£76 17s. 7d. to £82 6s. 1d.

Probationer Nurses.—Aged 18 years and over. Training and certificate given £40—£45.

Probationer Nurses for holiday duties until September 30th, 1941.—£40.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Assistant Nurses.—£65 6s. by £5 to £75 6s. State experience and send copies of two testimonials.

DR. GARRETT MEMORIAL HOME, CONWAY, NORTH WALES (Convalescent children)

Staff Nurse.—S.R.N. or S.R.C.N.—£82 6s. 1d. to £87 14s. 6d.

25th April, 1941. (365, 16)

THE BOLTON ROYAL INFIRMARY
(242 BEDS)

MALE **Surgical Ward Sister** required. S.R.N., salary £85 rising £5 per annum to £95. 6 per cent. War Bonus. Uniform provided. Federated Superannuation Scheme in force. Apply giving full particulars to Matron. (634)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the post of **Ward Sister** at Queen's Park Hospital, Blackburn.

Candidates must have had three years medical and surgical training, and must possess the C.M.B. Certificate.

Salary, £100 per annum, and a cost of living increase of £5 2s. per annum, together with residential emoluments and uniform.

Applications, stating age and qualifications, and accompanied by copies of not less than two testimonials of recent date, to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
Town Hall, Blackburn.
12th April, 1941. (588)

WILSON HOSPITAL, MITCHAM

HOLIDAY **Sister** required for four months. Some housekeeping experience required. Salary £90 per annum. (672)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE
(26 BEDS)

SISTER required for Women's Ward (10 beds). General trained and State-registered. Previous Sister's experience essential. Salary £90 with £8 uniform allowance per annum. F.S.S. optional. Apply stating age and experience with matron's name for reference to Matron. (682)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
(121 BEDS)

SISTER required for Children's Ward. Commencing salary £90 p.a. rising by annual increments of £10 to £130 p.a. Uniform provided. Federated Superannuation Scheme in force and which is compulsory.

Apply to the Matron. (784)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY
Assistant Nurse.
LOUGHBOROUGH INSTITUTION
Temporary Assistant Nurses.
LUTTERWORTH INSTITUTION
Assistant Nurse.
MARKET HARBOROUGH INSTITUTION
2 Assistant Nurses.
MELTON MOWBRAY INSTITUTION
Temporary Sister.
2 Assistant Nurses.
4 Temporary Assistant Nurses.

The basic salaries payable in respect of these appointments are, viz:—

Trained nurses: £85 to £100.

Assistant nurses: Without previous experience £45 per annum; with approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

These salaries are, at the present time, increased where necessary to ensure the payment of salaries of not less than the following amounts to each nurse: Trained nurses, £90 per annum, plus £20 per annum when acting as Sister or in charge of a Ward or Department; Assistant nurses, with not less than 6 months experience, £55 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments, other than the temporary appointments, are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.
County Offices,
Leicester.
23rd April, 1941. (727)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
WALLINGFORD AND WOKINGHAM INSTITUTIONS

Sisters (S.R.N., S.C.M.). Salary £85—£5—£100 per annum. Commencing salary according to experience.

NEWBURY, WINDSOR, WALLINGFORD, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£70 per annum. Commencing salary according to experience.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£70 per annum. Commencing salary according to experience.

WOKINGHAM INSTITUTION

Junior Assistant Nurses. Salary £40—£2 10s.—£50 per annum. Commencing salary according to experience.

Staff Nurse (S.R.N.). Salary £70—£5—£80 per annum. Commencing salary according to experience.

WINDSOR INSTITUTION

Assistant Cook. Salary £45 per annum.

Resident appointments include board, lodging, washing and uniform valued at £60 per annum.

The persons appointed must produce a medical certificate as to health if required to do so.

Applications to be made on forms obtainable from the County Public Assistance Officer, Abbey Street Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall,
Reading. (771)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 BEDS)

SISTER required for Women's Surgical Ward. Must be State-registered and hold C.M.B. Certificate. Commencing salary £95 per annum with board, uniform and laundry. Federated Superannuation Scheme in force.

Apply stating age and all particulars to the Matron.

28th April, 1941. (788)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the nursing staffs of the undermentioned hospitals and sanatorium:—

ESSEX COUNTY HOSPITAL, WANSTEAD

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 p.a. Applicants with theatre experience required for one appointment.

Assistant Nurses.—Salary at the rate of £50—£7 10s.—£65 p.a.

OLDCHURCH COUNTY HOSPITAL, ROMFORD

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Preference will be given to nurses holding the additional qualification of S.C.M. and one appointment will be for duties in the Venereal Diseases Clinic at the hospital and the Maternity Department.

Assistant Nurses.—Salary at the rate of £50—£7 10s.—£65 p.a. Appointments at branch institution at Hainault Lodge, Dagenham.

Probationer Nurses. Salary at the rate of £30—£5—£40 p.a. Candidates are given a two months course of lectures and practical work in the well equipped preliminary training school before entering the wards.

ESSEX COUNTY HOSPITAL, BROOMFIELD.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a. Applications are invited from persons with theatre experience.

Assistant Nurses.—Salary at the rate of £60—£7 10s.—£75 p.a. Candidates must possess Tuberculosis Certificate. Candidates also required for two years training in nursing surgical and medical tuberculosis at a commencing salary of £50 p.a. Upon completion of training and tuberculosis certificate being obtained, salary will be increased to £60—£7 10s.—£75 p.a.

BLACK NOTLEY SANATORIUM, Near BRAINTREE.

Ward Sister.—Salary at rate of £100—£7 10s.—£130 p.a. Experience in treatment of surgical tuberculosis is desired.

Staff Nurses.—Salary at the rate of £80—£7 10s.—£95 p.a.

Probationer Nurses.—Salary at the rate of £30—£5—£40 p.a.

Vacancies also exist for Ward Sisters and Staff Nurses to undertake holiday duties at the Essex County Hospital, Wanstead, and Black Notley Sanatorium, near Braintree. Salaries in accordance with rates of pay applicable to permanent appointments as indicated above.

In all the above-mentioned appointments, unless otherwise stated, emoluments consist of full board residence, laundry and uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service. The permanent appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the Council.

Forms of applications and further particulars with regard to these appointments may be obtained from the Matron.

JOHN E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford
29th April, 1941. (846)

THE MOUNT SANATORIUM, BISHOPSTOKE, NEAR WINCHESTER

SISTER (S.R.N.) with Tuberculosis experience wanted for male ward (44 beds), commencing salary £90, annual increment of £5, with £5 uniform allowance. Holiday board allowance. Bonus and Superannuation Scheme in force. Applications stating age, qualifications and copy testimonials to be sent to the Matron. (739)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

APPLICATIONS are invited for:—

Holiday Sister. Salary £85 per annum.
Junior Theatre Sister. Salary £80 per annum.

With full board, etc. Federated Superannuation Scheme in operation.

Apply with full particulars to Matron, Rochdale Infirmary. (781)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1

SISTER required for Casualty and Out-patient Department. Salary £95 rising by £5 annually to £110. F.S.S. in force. Apply Matron. (848)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters (with C.M.B. certificates) required at St. John's Hospital, Chelmsford; Orsett Lodge Hospital; St. Mary's Hospital, Colchester; Heath Hospital, Tendring; New Hall, Boreham; and Saffron Walden Institution. Salary £100 by £7 10s. to £130 p.a.

Staff Nurse required at Orsett Lodge Hospital. Salary £80 by £7 10s—£95 p.a.

Assistant Nurse required at St. John's Hospital, Chelmsford; St. Mary's Hospital, Colchester; Heath Hospital, Tendring; St. Albright's Hospital, Stanway; St. Michael's Hospital, Braintree; Saffron Walden Institution. Salary £50 by £7 10s—£65 p.a.

Junior Assistant Nurse required at St. John's Hospital, Chelmsford; St. Michael's Hospital, Braintree; and Saffron Walden Institution. Salary £30 by £2 10s.—£40 p.a.

State-registered Male Nurse required at Orsett Lodge Hospital. Salary £133 10s. by £5—£153 10s. p.a., plus meals when on duty and use of uniform, valued at £26 10s. p.a. In addition a temporary War Bonus is now being paid.

Unregistered Male Nurse required at Orsett Lodge Hospital. Salary £133 10s. by £5—£153 10s. p.a., plus meals when on duty and use of uniform valued at £26 10s. p.a. In addition a temporary War Bonus is now being paid.

Male Attendant required at Heath Hospital, Tendring. Salary commencing at £70 p.a.

Male Attendant required at Orsett Lodge Hospital. For uncertifiable dementia cases. Salary £50 by £5—£70 p.a., plus £5 p.a. if possessing approved certificate.

Apartments, rations, laundry, and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospital in accommodation, approved and paid for by the Committee within certain limits.

The salary will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

Holidays will be allowed in accordance with the Council's Regulations.

Where the appointments fall within the provisions of the Local Government Superannuation Act, 1937, appropriate deductions will be made from the salaries, subject to each officer having passed the requisite medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the Public Assistance Officer, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
J. E. LIGHTBURN,
Clerk of the County Council.

County Hall,
Chelmsford. (847)

GLASGOW ROYAL INFIRMARY

HOLIDAY Sister, £85 plus 6 per cent. bonus.

Male Surgical Ward Sister, £85 plus 6 per cent. bonus.

Junior Theatre Sister, £80 plus 6 per cent. bonus.

Applications, stating age, qualifications and experience should be forwarded to the Matron. (869)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
TEMPORARY WARD SISTER AT CUMBERLAND HOUSE, WHITFORD GARDENS, MITCHAM

CANDIDATES must be State-registered Nurses. Commencing salary £95 rising by annual increments of £5 to £115 per annum, plus full residential emoluments valued at £70.

Application form and full particulars may be obtained on application to the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thams.
2nd May, 1941. (841)

BIRMINGHAM MATERNITY HOSPITAL

DISTRICT **Midwife** wanted for 3½ months holiday duty. Must be fully trained and hold the C.M.B. Certificate. Applications, together with names for references, to be sent to the Matron, Maternity Hospital, Loveday Street, Birmingham. (752)

QUEEN'S NURSES

S.R. **Nurses** needed to qualify for work as Queen's Nurses in many parts of England and Wales. Varied types of work after training including the nursing of war-time industrial workers; in some rural areas, midwifery, health visiting and school nursing.

Salary during six months' training £60 per annum with all found. Midwifery training given to suitable Queen's nurses. Health visitors train in four months.

Apply: Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (828)

QUEEN'S INSTITUTE OF DISTRICT NURSING

SCOTTISH BRANCH

THERE are vacancies in the Central Training Home, Edinburgh, from November onwards, for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training.

Ex-Queen's Nurses wishing to rejoin for work under the Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, and in the case of Ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (14)

HULL ROYAL INFIRMARY

MASSEUSE required to take charge of Remedial Exercises section of Fracture Clinic. Previous experience in this type of work desirable. Salary £190 per annum plus £9 10s. War Bonus.

Applications stating age and qualifications, and with copies of recent testimonials to be sent to the Matron. (816)

ROYAL HALIFAX INFIRMARY

ASSISTANT **Masseuse** required for holiday duty. Resident post. Salary £85. Apply stating qualifications and experience to Matron. (628)

THE ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

SISTER for X-ray Department required, S.R.N. and M.S.R. Salary to commence £150 per annum with uniform. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (584)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD

PUPIL **Housekeeper** required, four months course, May 15th. Further particulars apply Matron. (786)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

VACANCY for **Pupil Housekeeper** early June. Six months course. Applicants should have held a Sister's post.

Apply to the Matron. (835)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

THEATRE **Staff Nurses** (Resident) required at Warren Road Hospital, Guildford, Surrey.

Candidates must be State-registered Nurses. Commencing salary £80, rising by annual increments of £5 to £90 per annum, plus emoluments valued at £70 p.a.

Application form and full particulars may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
2nd May, 1941. (843)

UNIVERSITY COLLEGE HOSPITAL, GOWER STREET, LONDON, W.C.1

STAFF **Midwife** required for Maternity district, salary £75—£90 according to experience. Federated Superannuation Scheme in force. Usual emoluments and uniform.

Apply Matron. (811)

KING EDWARD'S SCHOOL, WITLEY, SURREY

REQUIRED, a registered **Sick Children's Nurse** for above school of 300 boys (ages 10 to 16) as assistant in School Sanatorium under Sister-in-Charge. Age not over 35. Appointment now vacant.

Salary £70 per annum and £5 uniform allowance, with board, lodging and laundry. Federated Superannuation Scheme for Nurses applied. Holidays with board allowance. Preference given to those with school experience.

Apply immediately, sending copies of three testimonials to the Headmaster. (852)

ROYAL BERKSHIRE HOSPITAL, READING

THERE are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N.

Salary £70—£85 per annum with port uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (640)

KING'S COLLEGE HOSPITAL, DENMARK HILL, S.E.5

THERE is a vacancy for a **Pupil Housekeeper,** 6 months' course. Candidates must have held a Ward Sister's post.

Apply with details of experience and training and matron's name for reference to Sister Matron. (484)

DONCASTER ROYAL INFIRMARY

185 BEDS—200 EMERGENCY BEDS

STATE-REGISTERED **Staff Nurse** required. Salary £75 rising £5 p.a. to £90.

Commencing £80 if S.C.M.

Superannuation Scheme in force. Day off weekly. Uniform provided.

Apply to Matron. (606)

THE GENERAL HOSPITAL, LOUGHBOROUGH

STAFF **Nurse,** S.R.N. required for childrens ward, 12 beds. Salary commencing £75 and uniform provided. Pension Scheme in force.

Apply with particulars to Matron.

Also **Holiday Sister,** S.R.N., S.C.M., required. Salary £85. Pension Scheme in force.

Apply with particulars to Matron. (756)

WOKING AND DISTRICT VICTORIA HOSPITAL

(54 BEDS)

STAFF **Nurse** required for general duties.

Salary £75 plus superannuation and usual emoluments. War Bonus at the rate of £20.

Apply with particulars to Matron, Victoria Hospital, Woking, Surrey. (825)

WOOD GREEN AND SOUTHGATE HOSPITAL, BOUNDS GREEN ROAD, N.11

STAFF **Nurses,** S.R. two required; Surgical work. Alternate day and night duty. Commencing salary £80 and uniform. Good off duty. One month yearly. Federated Pension Scheme in force.

Apply Matron. (657)

DEVON COUNTY COUNCIL

NURSES are required at Public Assistance Institutions in the County.

Staff Nurses £60—£75 p.a. Assistant Nurses (experienced) £50—£60 p.a. Assistant Nurses (without experience) £35—£40 p.a. Salary rises annually by £2 10s. Board, lodging and Uniform provided.

Particulars and application form may be obtained from the undersigned.

MARTIN SYKES,
Public Assistance Officer.

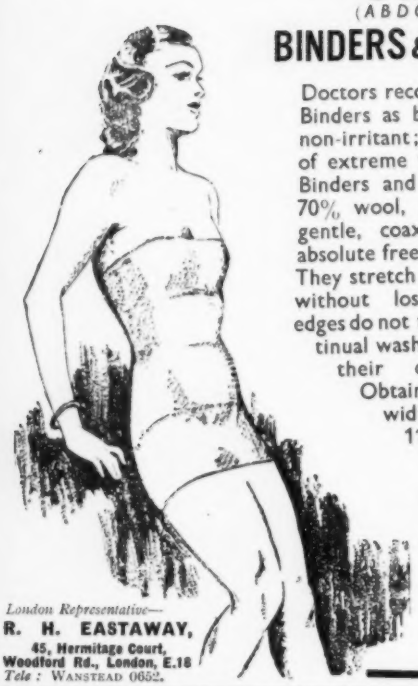
"Felixwell,"
St. Thomas, Exeter. (48)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

NORVIC

Regd.

CRÊPE
(ABDOMINAL)
BINDERS & BANDAGES



Doctors recommend "Norvic" Binders as being hygienic and non-irritant; ideal even in cases of extreme weakness. These Binders and Bandages contain 70% wool, no rubber; give gentle, coaxing support and absolute freedom of movement. They stretch to six yards long without loss of width and edges do not tear or ravel. Continual washing does not lessen their original texture. Obtainable in following widths: binders 6–8–11 ins.; bandages, 2–2½–3–3½–4 ins.

Sole Manufacturers—
GROUT & CO. Ltd.
Leekbrook, Leek, Staffs.

Moderate in price—ask your Chemist—he stocks them.

London Representative—
R. H. EASTAWAY,
45, Hermitage Court, Woodford Rd., London, E.18
Tele: WANSTEAD 0652.

Comfort for Baby

Sooner or later, at every maternity case, the good nurse will reach out her hand for the bottle of Dinneford's Pure Fluid Magnesia. The fact that four generations of Medical practitioners have prescribed this bland, safe, fluid form of magnesia for its virtues as a mild antacid, gentle laxative and blood cooling agent is proof to the nurse that she has the most suitable medicine for the purpose. In Dinneford's you have a very real safeguard against constipation, rash and digestive disturbances and an assurance that the child is taking something particularly adapted for a delicate constitution.

FREE to Nurses! **Dinneford's Famous "Dictionary for Mothers"** *(as many copies as you require)* Write to DINNEFORD & CO. LTD DEPT.NT. 15 GREAT WEST ROAD, BRENTFORD, MIDDLESEX

DINNEFORD'S pure fluid MAGNESIA

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If you are advising

A MEDICATED WINE . . .

● In cases that call for a restorative of this nature, Hall's Wine fulfils the doctor's requirements for the following reasons:

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It is a sound imported wine of moderate alcoholic content.
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Its pleasant bouquet, rich colour and pleasant flavour appeal to the majority of patients.

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● *From Wine Merchants, and Grocers and Chemists with Wine Licences. Large bottle 7/6, Smaller size 4/3. Stephen Smith & Co. Ltd., Bow, London, E.3*

HALL'S WINE *for all stages of convalescence*

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1879 SATURDAY, MAY 3, 1941

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

To Protect Patient and Nurse

THE Royal College of Nursing is anxious that something be done to guard both the public and the nursing profession from the menace of incompetent nursing before it is too late. In the last war there was a similar situation. A very large number of women who had not a nurse's training helped to nurse the wounded and the sick as V.A.D.s. The profession and the public realised that, though they made a valuable contribution to the war effort, this would lead to a certain number of women without a proper nurse's training practising nursing after the war. The profession demanded State-registration, and the Nurses' Registration Act became law in 1919. It enabled the public to obtain a trained nurse if it troubled to ask for one; it gave the General Nursing Council the right to prosecute anyone who used the title 'State-registered Nurse' unless entitled to do so. There it left the matter.

What has been the result? Still to-day a nursing co-operation can send out a woman who has had a few weeks' experience in a hospital or nursing home to take complete charge of a patient in his own home, and call her a 'nurse.' They do not—they dare not—send these inexperienced persons to hospitals; they know that the hospital authorities will want to know what experience the 'nurse' supplied has had; but they count on the private individual asking no questions, and these women gain experience at the expense of their patients.

It is small wonder that the nurse is dissatisfied with the unfair competition with these unqualified workers, and is demanding some protection against it. The nurse is not the only one who makes the demand. The Inter-Departmental Committee on Nursing Services, from the positive evidence that it obtained, decided that the public ought to have more protection than it now has against exploitation by unscrupulous employers of unqualified persons calling themselves 'nurses.' "Their uncontrolled employment constitutes a definite danger to the patients under their care, and tends to lower the status of the whole nursing profession," said the Interim Report.

At first it may appear that the right and only way to safeguard the patient is to forbid anyone who is not State-registered to nurse. A moment's consideration shows that this is quite impracticable, even in peace time. There is a vast volume of nursing work to be done which it is impossible for the trained nurse to undertake. Many persons after an acute illness become chronic invalids, needing a little simple nursing care, but not needing the whole-time attention of a trained nurse. The family income can stand the fees of a trained nurse for a few weeks of acute illness. It can seldom stand the strain of the payment over a period of months or even years. Many similar old and infirm people are gathered together in the wards of the institutions for the care of the chronic sick, for their relatives cannot 'do with them' in the home. The authorities could not obtain trained nurses in sufficient number to nurse these patients even were they to offer suitable payment for their services.

Many of these patients would get no nursing care if it were not for the assistant nurse. The only way to protect the patient is to enrol this type of nurse and to see that she is as well prepared for her special type of work as the State-registered nurse is for hers. The Royal College of Nursing has long recognised this and the enlightenment of its members is well shown by the answers to the Edinburgh questionnaire published in the *Nursing Times* last week. One hundred and nineteen voted for the enrolment of this group of workers, and only four against.

Some people say that the training should prepare the trainee for the State preliminary examination. This is stupid, for anyone who can pass the State preliminary examination in anatomy and physiology, can go on and register as a trained nurse, and should do so. But there are thousands of women who, though unable to reach this standard, are able to give kind care and gentle attention to this type of patient. It is these women who should be allowed to practice nursing of a simple type. Care will certainly be necessary; we must see that they do not take the work demanding a trained nurse's services, and the distinction must rest on the nature of the case and not on the financial position of the patient.

New Zealand, the first country to register its nurses, and America have already taken definite steps. The former calls these workers 'nursing aids,' the latter, 'practical nurses.' Here the term 'assistant nurse' is so well established it will be difficult to change it.

Some are suggesting that the Royal College of Nursing is springing this matter on nurses at an especially difficult moment. Actually it has been under discussion for many years. It was proposed, with certain safeguards, by the Inter-Departmental Committee in December, 1938, and the College Council expressed agreement with the recommendations in April, 1939. The Committee reserved the question of the legislative steps to be taken for further consideration but war prevented the publication of a final report. The College is pushing for it now because war-time conditions have greatly increased the need. We must insure that both the public and the nurse are protected against the short term war-time worker. It can only be done by making it illegal for anyone to nurse "habitually and for gain," unless they are either State-registered nurses or enrolled assistant nurses with a specific preparation.

Miss Horsbrugh began her recruiting campaign at the Nurses' Recruitment Centre, Cavendish Square, W.1, where would-be nurses can get help and information

Above : the Lord Mayor of Liverpool (Alderman Sir Sydney Jones) presenting the gold medal to Miss R. Wenyon at the Infirmary prizegiving. The picture also includes (centre) the matron, Miss Mary Jones, and Sir John Shute, chairman of the Nursing Committee, and (left) Miss E. Pickering and Miss E. Fielding, winners, of the silver medal and the Professor John Hill Abraham prize (see page 373)

Left : Miss Ruby Rosser, the 21-year-old nurse, who has been awarded the George Medal for protecting a patient in a bombed ward. Above : Mr. Churchill congratulating Manchester nurses, an incident in the Prime Minister's recent tour which, he said in his broadcast talk so "refreshed" him

Topical Notes

900 American Collections

HOSPITALS Day has been fixed for May 6. Her Majesty the Queen sent her good wishes for success in 1941 in a special message which Lord Luke, the chairman, read to its meeting. Lord Luke also read a cabled message received from Mrs. Wales Latham of New York. It said :—" Happy to tell you we are planning to honour your Hospitals Flag Day in over 900 American communities for collections for hospitals in England to which Bundles for Britain have pledged their aid."

Hospital Flag Day, 1941

THE Minister of Health, Mr. Ernest Brown, was the speaker at this meeting in connection with Hospitals Day held at the Mansion House last week, and presided over by the Lord Mayor. The Minister said emphatically that the need for helping and giving to the hospitals was greater now than it had ever been. Speaking of the nurses of London, he said that they, and indeed the nurses of all the heavily raided cities, were maintaining the highest standards of the profession. We wanted more like them —student nurses who would be doing vital war work and at the same time founding a worth-while career. He believed that in the next few months more and more young women would be attracted to the nursing profession. " They could make no finer contribution to their country's cause," he concluded.

To Assist Trained Nurses

READERS are reminded that if they know of any State-registered nurses engaged in active work who, owing to enemy action, have been injured or are suffering from shock, are in need of financial help or hospitality during convalescence, or have lost personal possessions, they should get in touch with the Royal College of Nursing for possible extra help. Donations to the South African and Canadian Trained Nurses Association Fund for civilian nurses in this country now total £1,977 11s. 7d., from which sum the Royal College is able to give help in addition to that granted by the Government. Application forms for assistance may be obtained from Miss Goodall, Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Fire Prevention Suggestion

THE Ministry of Health has issued a Circular (2331) reminding local authorities that, although the Fire Prevention Order does not apply in some areas, there may be in such areas hospitals and institutions which have non-ambulant patients or other inmates who are not normally able to move or be moved quickly in the event of fire. In such cases special precautions should be taken, although not necessarily on an elaborate scale or to the full extent required by the Order if it were applicable.

The Duke of Kent

As the Duke of Kent, president of King Edward's Fund for London, said, in a broadcast talk, it might be wondered how the hospitals had kept going, but they had kept going and going strong, because there were brave and devoted men and women who were determined to overcome difficulties. The Duke quoted from a report by an investigator who had visited 25 of the voluntary hospitals which had suffered in air raids, and among the outstanding features

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Assisting war casualties. **Right** : *Mr. Herbert Morrison watched a demonstration by a rescue party at Leeds. They are lowering the 'casualty' on a stretcher by means of a vertical jib.* **Below**: *the radiologist, at work with a portable X-ray machine*

was the remarkable degree of improvisation and the spontaneous way in which the hospitals had helped each other.

More Pay for Service Nurses

THE Secretary for War, Captain Margesson, announces an improved scale of salaries for the Army Nursing Services. For many weeks past Miss Irene Ward has been insisting on the need to assist nurses who join the Reserves to maintain their superannuation rights. The new scale, which is to take effect from April 1, will help to some extent. The minimum rate of pay is increased from £80 to £95 a year. For Queen Alexandra's Imperial Military Nursing Service Reserve and the Territorial Army Nursing Service and its Reserve, the minimum pay will be £105. Three years' approved civilian nursing experience, obtained after 25 years of age, qualifies the entrant for a minimum rate of £110, six years £115, and nine years or more £120 a year. The maximum sister's salary remains at the low figure of £125 without pension rights. Similar increases have been made in the R.A.F. nursing services.

The Sinking of a Greek Hospital Ship

THERE has been great indignation in Athens at the recent bombing and sinking of the small Greek hospital ship *Attiki*, which, incidentally, the German wireless claims as a British cruiser. The *Attiki*, painted white, was fully illuminated and bore visible Red Cross markings. It carried 11 patients, 17 medical personnel, 28 nurses evacuated from hospitals in Drama and Cavalla shortly before the German occupation, and a crew of 110. As the ship was in danger of sinking, the captain gave the order to abandon ship and the surviving nurses, doctors and finally the crew, took to the boats. The captain and many of the crew preferred to perish in the sea rather than overload the last of the small boats in which they had hoped to escape. German planes returned to machine-gun the boats, causing panic so that many who had survived the bombing now took to the heavy running sea. Twenty-three of the passengers and crew are missing.

Extended to Women

WOMEN employed on a whole time paid basis in the First Aid Post and Ambulance Services must in future continue in that employment until their services are dispensed with (Circular 2344). Hitherto this regulation has applied only to men. If they give notice that they wish their services to be dispensed with, the officer in charge of their particular service, usually the County Medical Officer or Medical Officer of Health, may allow them to leave. Scheme-making authorities may delegate to other officers the power of giving permission to leave, but the power to refuse permission must not be delegated except under arrangements approved by the Regional Commissioner. There are penalties for disobedience to lawful orders and for absence from duty without reasonable excuse.

Not Enough Doctors

PRESIDENT ROOSEVELT has urged young American doctors to volunteer to serve in the military and civil hospitals of "our British friends." The British Red Cross appealed for 1,000 American doctors to help to meet the shortage of doctors in British hospitals. "As president of the American Red Cross," said Mr. Roosevelt, "I heartily approve of this request."

For Gallantry in Air Raids

THE King has ordered the appointment of Miss Gladys Ruth Ellis, S.R.N., to the Most Excellent Order of the British Empire, and awards of the George Medal to Mrs. Marian Edith Boulton, S.R.N., and Miss Ruby E. M. Rosser, S.R.N. Miss Ellis is matron of the Bristol Royal Hospital for Sick Children and Women. During a raid the nurses' home at the hospital received a direct hit. Another bomb fell within a few feet of the hospital itself. The water and electric mains were broken and the emergency lighting disorganised. By the light of a few candles, amid splintered glass and fallen ceilings, the patients and staff were evacuated, without panic or accident, in two hours. In spite of the fact that she had been severely shaken by blast the matron took command of the situation, and the staff, under her direction, behaved magnificently. Mrs. Boulton, matron of the Sir Robert Geffery's Homes, Mottingham, entered a burning wing of the homes and rescued two elderly women, both of whom were unable to help themselves. She showed courage and coolness. Miss Rosser trained at St. Alfege's Hospital, S.E.10, and is now a staff nurse at Grove Park Hospital, Lee. When a high-explosive bomb struck the hospital, Nurse Ruby Rosser immediately rushed to the bedside of a patient and protected the body and injured head of the sick person from falling debris. She remained until the patient and herself could be rescued through a window. Although the ceiling, together with the floor and equipment of the ward above, continued to fall into the room and there was danger that the whole roof might collapse on top of them.

THIS WEEK

"ANY OLD RAGS"

The Royal College of Nursing will be glad to receive parcels of rag suitable for cleaning work; also knitted squares for making up into blankets or the wool to make them.

Oxygen Therapy.—I*

By J. FOREST SMITH, F.R.C.P., Physician to St. Thomas's Hospital, and B. A. McSWINEY, Sc.D., M.B., B.Ch., Professor of Physiology in the University of London at St. Thomas's Hospital Medical School

CONSIDERABLE advances have taken place in oxygen therapy since Haldane demonstrated the value of oxygen in the treatment of soldiers suffering from gas poisoning. As the result of clinical and physiological investigations, a rational basis for the use of oxygen has been established and the therapeutic value of oxygen in various clinical conditions has been recognized.

Haldane has defined 'anoxaemia' as the condition in which the free oxygen in the systemic capillary blood is abnormally diminished. When referring to oxygen want in general, Peters and Van Slyke (1932) suggest that the term anoxaemia should be replaced by the term 'anoxia'. The term 'anoxaemia' is frequently used, however, to comprise those conditions under which the cells and tissues are starved of oxygen.

Four types of anoxia are described: (1) anoxic type; (2) anaemic type; (3) stagnant type; and (4) histotoxic type (inability of the cells to use oxygen).

Types of Anoxia

The average haemoglobin content of the blood is 15 gm. per 100 c.c. As 1 gm. of haemoglobin when fully saturated combines with 1.34 c.c. of oxygen the full oxygen combining power of the haemoglobin in 100 c.c. of blood is 20 c.c. As the blood is normally 95 per cent. saturated, 100 c.c. of arterial blood would contain 19 c.c. of oxygen combined with haemoglobin and 0.3 c.c. in solution—a total of 19.3 c.c. of oxygen.

In the anoxic type of anoxia, the haemoglobin is not saturated to the normal extent in the lungs, so that the arterial blood is venous in character. The venous blood also contains less oxygen than normal, as the normal difference between arterial and venous blood is still exhibited. As a result the contents of both arterial and venous blood are subnormal. A number of lung diseases, congenital heart disease, and high altitudes give rise to this type of anoxia.

In the anaemic type of anoxia, the oxygen capacity of the blood is reduced in proportion to the reduction in haemoglobin. The oxygen tension and the amount of gas in simple solution is the same as under normal conditions and the haemoglobin in the blood is 95 per cent. saturated. In this condition, however, a considerable fall in oxygen pressure must occur as the blood passes through the capillaries, for each red cell must give up a larger part of the load than normally in order that the tissues shall receive a supply of oxygen.

In the stagnant type of anoxia, a type seen in heart disease, haemorrhage and wound shock, the oxygen content of the arterial blood is normal. A large part of the oxygen supply is, however, delivered under low pressure, since the blood gives up a larger proportion of its oxygen, due to a slow blood flow through the capillaries. The difference between the arterial and venous oxygen content will exceed the normal value, 4 c.c. per 100 c.c. of blood.

Histotoxic anoxia occurs in cyanide and alcohol poisoning. These poisons interfere with the respiratory enzymes, so that oxygen cannot be taken up and used by the cells. The table below taken from Peters and Van Slyke (1932), illustrates the changes which occur in the blood as it passes through the capillaries, in the various types of anoxia (*table* I).

In assessing the value of oxygen therapy in the treatment of anoxic anoxia it must be realized that allowance must be made for various factors.

Cases that Benefit

Christie (1938*b*) points out that oxygen therapy is valuable in cases of bronchopneumonia. The lesion is scattered throughout the lung and there is no large single area of consolidation. Aeration of the blood is impaired because ventilation is deficient in the inflamed patches. Any oxygen that is given has every chance of reaching the poorly aerated capillaries.

On the other hand the results obtained in cases of lobar pneumonia may be disappointing. The anoxia is due to the fact that oxygen is not taken up by the blood flowing through the consolidated and unaerated lobe or lobes, and oxygen that is given cannot penetrate the solid lobe and reach the blood easily.

It has been the general opinion that anoxic anoxia alone could be benefited by oxygen therapy. The work of Boothby and his co-workers suggests, however, that the administration of oxygen in high concentrations may be of value in the treatment of other types of anoxia.

From the practical point of view, cyanosis of recent origin is an important indication for oxygen therapy because there

TABLE I.

THE MANNER IN WHICH ANOXIA OF DIFFERENT ORIGINS CAN PRODUCE THE SAME LOWERED O_2 PRESSURE (28 mm. Hg) IN THE VENOUS BLOOD (AFTER PETERS AND VAN SLYKE)

Type of anoxia.	Arterial Blood.				Venous Blood.			
	O_2 capacity of blood.	O_2 content.	Proportion of Hb oxygenated with *pH serum 7.42.	O_2 pressure.	O_2 lost by blood in perfusing the tissues.	O_2 content.	Proportion of Hb oxygenated.	O_2 pressure with *pH serum 7.39.
	vol. % c.c.	vol. % c.c.	%	mm. Hg.	vol. % c.c.	vol. % c.c.	%	mm. Hg.
None (normal)	20.0	19.0	95	80	4.2	14.8	74	41
Anoxic	20.0	14.8	74	43	4.2	10.6	53	28
Anaemic	10.0	9.5	95	80	4.2	5.3	53	28
Anaemic (CO poisoning)	15.3	14.7	74	80	4.2	10.1	50	28
Stagnant	20.0	19.0	95	80	8.4	10.6	53	28

[* *pH is the degree of alkalinity of the blood, the arterial blood being normally slightly more alkaline than venous blood on account of the carbon dioxide which the latter carries.*]

** This article was recommended to the sister tutors at their November conference but, as the book from which it is taken, "St. Thomas's Hospital Reports," is out of print, we have obtained permission from the authors and publishers, St. Thomas's Hospital, London, to reprint it here for the benefit of our readers.*

is almost certainly lack of oxygen in the heart and nervous system. The term 'cyanosis', it will be remembered, is applied to the bluish colour of the skin owing to an increase in the amount of reduced haemoglobin or to the presence of altered haemoglobin in the capillary bed. (Argyll Campbell and Poulton, 1938). Cyanosis depends on the absolute amount of reduced haemoglobin in the blood. A minimum of 5 gm. reduced haemoglobin per 100 c.c. of blood is the least amount which must be present in the capillary blood to produce cyanosis. It must be pointed out that the terms cyanosis and anoxia are not synonymous, as either condition can exist independently of the other.

Christie (1938*b*) states that, contrary to the popular view, lack of oxygen does not cause dyspnoea. He points out that in disease it is true that cyanosis and dyspnoea often co-exist, but this by no means proves that the one is the cause of the other. Indeed, there is overwhelming evidence that the dyspnoea of heart failure, pneumonia or pulmonary congestion due to any cause is not the result of anoxia (Christie, 1937, 1938*a*). Oxygen therapy should therefore not be discontinued because the patient does not admit to any relief or because the respiratory rate does not fall.

Methods for Oxygen Therapy

The following methods of oxygen administration are recommended for use in adults and older children: (1) Nasal catheter; (2) Nasal tubes; and (3) the B.L.B. Inhalation apparatus. In infants and young children a nasal catheter is probably the method of choice, but some form of tent may be necessary.

It must be emphasized that oxygen cannot be administered efficiently by means of a funnel.

Many different forms of masks for the administration of oxygen have been described. Recently Boothby, Lovelace and Bulbulian (1938) have designed an inhalation apparatus of the mask type which has many advantages, for in the first place, by its use any desired concentration of oxygen between that in air and practically pure oxygen can be administered; secondly the apparatus is comfortable and can be worn for long periods without difficulty; thirdly the mouth is free for feeding and talking; and finally it is mechanically simple and easy to operate, which permits of its extensive use in medical and surgical cases.

1. Nasal Catheter

Essential apparatus.—Fine adjustment valve, combined humidifier and flowmeter, a No. 9 catheter. (The terminal half inch should be perforated with at least two extra holes to prevent a constant stream of oxygen striking the mucosa of the pharynx in one spot.)

Method.—For adults a Jacques rubber No. 9 ordinary or oesophageal catheter is satisfactory. A smaller catheter is chosen for children, also if there is nasal obstruction. Before the catheter is introduced the terminal 4 inches should be lubricated with vaseline or unguentum cocainae. With oxygen flowing, it should then be inserted about 3 inches so that the tip lies in the nasopharynx.

Rovenstine (1933) recommends the following procedure: "With oxygen flowing, the catheter is gently and slowly passed through the nose until its tip lies in the oral pharynx. The catheter is inserted until the patient swallows a bolus of oxygen during deglutition, which he will do when the catheter is placed too near the oesophagus. When the patient swallows, the catheter can be withdrawn just short of this point and will lie properly in the oral pharynx. The distance the tip of the catheter is inserted from the external nares is variable, ranging from 4½ to 5½ inches in adults."

When the tip of the catheter is placed in the correct position, the catheter is marked where it passes the external nares, in order to facilitate the proper placing of a fresh catheter in the opposite nostril after twelve hours. It is then carefully fixed to the patient's face with adhesive tape to prevent the catheter moving.

With flows of oxygen which exceed 3 litres per minute the mucous membrane may be irritated and it may be necessary to insert a second catheter. The two catheters are then connected by a Y piece with the oxygen cylinder.

The following alveolar air oxygen percentages have been obtained with this method:

O_2 flow (litres per min.).	Alveolar air O_2 percentages.
2	22
3	27
4	33
5	38

(The percentage of oxygen in the alveolar air under normal conditions is 14 per cent.)

Rates of flow higher than 4 litres per minute are often found to be uncomfortable and may not be tolerated. The catheter is sterilized after use by boiling.

2. (*a*) Tudor Edwards Spectacle Frame Catheter Carrier

This apparatus consists of a spectacle frame to which are fixed two short metal tubes opening below the nares. These are intended to carry bicycle valve tubing, about 3-4 inches long, which is passed up the nostrils. The rubber tubing from the flowmeter and humidifier is attached to the metal tubes on the spectacle frame.

Essential apparatus.—Fine adjustment valve, combined humidifier and flowmeter, catheter carrier and tubing.

Method.—Two drops of liquid paraffin are inserted into each nostril and the tubing introduced with the oxygen flowing. The tubing may also be smeared with vaseline or unguentum cocainae (B.P.1914).

The following alveolar air oxygen percentages have been obtained with this method:

O_2 flow (litres per min.).	Alveolar air O_2 percentages.
2	22
3	27
4	32
5	36
6	42

It will be observed that the alveolar air oxygen percentages given above are similar to those obtained with the nasal catheter.

The frame carrier and the valve tubing should be cleaned and boiled twice daily when in use.

2. (*b*) Forked Tube Spectacles

This apparatus consists of a spectacle frame to which are fixed two short metal tubes. Bicycle valve tube is not used with this method and the metal tubes are arranged to lie just inside the nares. The apparatus is more comfortable than the nasal catheter.

Essential apparatus.—Same as for Tudor Edwards catheter carriers, except that bicycle valve tubing is not required.

The efficiency of the double forked tube is very similar to that of the spectacle catheter carrier, but it is tolerated more easily by some patients. The frame is sterilized after use by boiling.

Next week: The B.L.B. Mask.

A Combined Flowmeter and Humidifier

A forked tube type oxygen apparatus showing a combined humidifier and flowmeter

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Preliminary State Examination: Anatomy and Physiology and Hygiene

Question 1.—*Give an account of the bony and muscular boundaries of the abdominal cavity, including the pelvis.*

The boundaries of the abdominal and pelvic cavities consist of :—

(*a*) *Above*: the diaphragm.

(*b*) *Anteriorly and laterally*: the muscular abdominal wall and, in the pelvic region, the pelvic girdle.

(*c*) *Posteriorly*: the lumbar vertebrae, sacrum and coccyx.

(*d*) *Below*: the pelvic floor or diaphram.

The *diaphragm* is a dome-shaped sheet of muscle separating the thorax from the abdomen. The central portion consists of an aponeurosis of fibrous tissue. The border consists of muscular tissue, the muscle arising from the tip of the sternum, the lower ribs and their cartilages, and the lumbar vertebrae, and being inserted into the central aponeurosis. It is pierced by three openings which give passage to the oesophagus, the aorta and the inferior vena cava respectively.

The abdominal wall consists of muscles, enclosed between layers of fascia; the chief muscles are :—

(1) *The rectus abdominis*: this arises from the pubis and runs straight up the front of the abdomen and is inserted into the sternum and costal cartilages, its fibres being vertical. It is divided in the centre by a line of fibrous tissue called the linea alba, and crossed at intervals by lines of fibrous tissue.

(2) *The external oblique muscle*: this arises from the lower ribs, its fibres running downwards and forwards and is inserted into the iliac crest, Poupart's ligament and by an aponeurosis, which passes in front of the rectus, to the linea alba. It forms the outer coat of the side wall of the abdomen.

(3) *The internal oblique muscle*: this arises from the iliac crest and Poupart's ligament, its fibres running upwards and forwards, and is inserted into the lower ribs and by an aponeurosis, which passes partly in front and partly behind the rectus, to the linea alba. This lies immediately under the external oblique.

(4) *The transversalis*: this arises from the fascia at the back of the abdomen, its fibres running horizontally, and is inserted into the linea alba by an aponeurosis which passes behind the rectus abdominis. It lies immediately under the internal oblique.

(5) *The quadratus lumborum*: this runs up the back of the abdominal cavity on either side of the spine from the iliac crest to the last rib.

(6) *The ilio-psoas*: this consists of the psoas muscle arising from the lumbar vertebrae and the iliacus arising from the front surface of the ilium. The muscles pass across the front surface of the ilium and under Poupart's ligament to their insertion in the lesser trochanter of the femur.

The inguinal canal passes obliquely through the abdominal muscles to give passage to the spermatic cord in the male and the round ligament in the female.

The lumbar vertebrae are the longest separate vertebrae and are five in number. They have large disc-shaped bodies lying to the front and an arch jutting backwards to enclose the spinal canal and give protection to the spinal cord and the cauda equina. The arch gives off a large hatchet-shaped spinous process jutting backwards and two transverse processes, one on either side, to give attachment to the powerful muscles which support the back. There are also articular processes forming gliding joints with the vertebrae above and below.

The pelvic girdle consists of: right and left innominate bones, the sacrum and coccyx. It is divided into the false and true pelvis by the pelvic brim. The false pelvis is the part above the brim and the true pelvis the part below it, which forms the walls of the basin-like pelvic cavity.

The innominate bones are flat bones; they develop in three parts in the child, known as the ilium, the ischium and the pubis. The ilium is the broad flat upper portion which forms above the broad ridge called the iliac crest; this gives attachment to the abdominal muscles. The ischium is the back lower portion. It carries two broad processes, the ischial tuberosities, which give attachment to muscles and take the weight of the body in the sitting position.

The pubis is the front lower portion. It gives off two branches, or rami, which run one upwards to join the ilium, the other downwards to join the ischium, enclosing between them a large opening, the obturator foramen, which is filled in largely with fibrous tissue. The two pubic bones are joined to one another in the middle line by a pad of cartilage: the joint is called the symphysis pubis.

The three parts of the innominate bone join in a deep cup-shaped socket, the acetabulum, which receives the head of the femur, forming a ball and socket joint.

The sacrum is a wedge-shaped piece of bone formed by the fusion of the five sacral vertebrae. It forms the back wall of the pelvis and curves backwards. The spinal canal is continued through it. The coccyx consists of four rudimentary vertebrae fused together to form one bone, articulating with the tip of the sacrum.

The pelvic floor is a sheet of muscle running across the base of the pelvic basin. It is shaped like an open book sloping downwards from back to front and from the sides to the middle line. It runs from the pubis in front to the sacrum and coccyx at the back and in from the side walls of the pelvis. It is perforated by openings from the urethra and rectum, and, in the female, by a third for the vagina. The chief muscles of the pelvic floor are the levatores ani.

[*Simple diagrams to show these structures should be introduced where possible.*]

Infection and Disinfection

(*Continued from the opposite page.*)

must be isolated from every person showing a particular group of symptoms, and it must be possible to grow the organism on culture media: the organism when inoculated into animals, must produce similar symptoms in them as it produced in the human being from which it was taken. These laws still hold at the present time.

Later than the time of Koch, it was found that some organisms are so small that they cannot be seen, even with the high power microscope, and yet are capable of transmitting infection. Such small organisms have become known as 'ultra-microscopic organisms,' and others equally small as 'filter-passing virus.'

The main points in present day methods of investigating the presence and character of bacteria are, after noting the nature of the specimen to be examined, whether for example, it was obtained from a throat swab, from blood, pus or urine or other source, to record the organism's growth on culture media, to make and examine microscopic slides and observe the biological reaction.

There is still much work to be done in this branch of scientific work, but knowledge increases rapidly and the study of the infinitely small organisms in nature and in illness has been of the greatest value.

A STEAMED VEGETABLE SOUFFLE FOR ONE

Put a full teaspoonful of margarine, a level teaspoonful of plain flour, and a good pinch of pepper and salt into a pan, adding a gill of milk. When thickened, lift. Have ready some cooked vegetables—about half a teacupful of peas, beans, carrots, onion, brussel sprouts or celery, all well drained—and cut very small. Beat the yolk of an egg into the sauce, stir in vegetables, fold in the stiffly whisked egg white. Turn into a margarined basin, and cover with grease proof paper. Allow room for rising.

Steam just 30 minutes, without lifting lid. Serve with a napkin fastened round basin, and a little hot buttered toast. Must be eaten as soon as cooked.

Infection and Disinfection —1. *Bacteria*

By the Liverpool Sister Tutor Group

A general view of the exhibits used to illustrate the various subjects covered by the demonstrations reported in this series of articles

IT is a comparatively recent advance in the history of medicine to attribute disease to the activity of bacteria. From earliest times down to the 19th century many causes have been imagined to be the starting point of illnesses. It was impossible to know of such small organisms as bacteria until an instrument, capable of great magnification, was discovered and perfected. This instrument, which we know as the microscope, was first used in the 17th century.

Records tell us of the discovery—by chance, it might appear—of this instrument which can reveal to our view infinitely small entities in nature. Children playing with pieces of glass in a workshop in Holland arranged them in such order that the glass caught the rays of the sun; a workman, looking up from his work, saw that by the arrangement of the pieces of glass objects were magnified. From such a small beginning the instruments of such great value in scientific work were evolved.

A few years later, about the years 1660 to 1671, an early pioneer made lenses by fusing the ends of thin-drawn glass threads and used these for magnifying small objects; and a little later, from 1632 to 1723, Anthony Von Leeuwenhoek, in Holland, ground lenses very successfully, and made a number of microscopes. His workmanship was wonderfully perfect and he also possessed great powers of observation and ability to work out experiments.

Belief in Spontaneous Generation

At this time, though knowledge of bacteria, moulds and yeasts was extensive, and increasing rapidly, there was no suggestion yet of bacteria as the cause of disease. The great problem which occupied the minds of the scientists of the 18th and early 19th centuries was the problem of fermentation. It was thought that all small organisms and, indeed, larger ones, such as flies, maggots and even mice, arose by spontaneous generation; this idea persisted for a very long time.

In the early 19th century, from 1821 to 1902, Vuchow proved that life could arise only from pre-existing life, and his axiom, "every cell is derived from a cell" took the place of the earlier theory of spontaneous generation. Lavoiser, in 1794, was one of the first scientists to study alcoholic fermentation, but he regarded the process as a purely chemical one, and not the result of activity of micro-organisms.

During the years which followed, many names appear in connection with cell and germ theory:—Gay Lussac, 1778 to 1850, and Latour, 1777 to 1859, in France; Schwann, who gave the first proof that vegetable cells were the cause of fermentation, and Liebig, who disagreed and said that fermentation was the result of slow combustion. Both these men worked in Germany.

So the matter stood in the middle of the 19th century when Louis Pasteur, from 1850 to 1880, worked in France on inorganic chemistry and was engaged in the study of the physical and optical properties of crystals. He made experiments which involved the fermentation of solutions of crystalline substances and, after some time, identified organisms responsible for alcoholic, butyric and lactic fermentations. He also differentiated between aerobic and anaerobic bacteria.

Casual Organism Recognised

Later he was drawn to the study of fermentation in wine, rather against his wish, and instituted the process which we now call 'Pasteurisation.' His next piece of work was of the greatest importance to the silk industry of France. A disease had spread amongst silk-worms and in 1865 the loss to the silk industry was very great. Pasteur was able to trace the disease to definite infection. He found the way to prevent such infection spreading and by his work the silk industry was once more placed on a sound basis and restored to prosperity. His next work, the study of anthrax, was of national and international importance. He found the causal organism and then prepared a vaccine of attenuated organisms which protected cattle and sheep against infection, and also protected the men who might become infected.

As a result of three centuries of research work we now have knowledge of micro-organisms in air, water and soil, which bring about changes in food which may be harmful or not, according to their kind. Others are useful in the growth of crops, as the nitrogen fixation bacteria, or in causing decomposition in flax and cellulose, and are even active in the formation of mineral ores.

Chiefly as a result of Pasteur's work, and that of Robert Koch in Germany, and Lord Lister in our own country, we have knowledge of the connection between bacteria and disease. Many great names come to mind as associated with this study, but these are outstanding.

One point must be remembered: bacteria are not solely responsible for disease, though they are found in diseased tissues. The healthiness or otherwise of blood and tissues is important, and bacteria cannot gain ground in tissues where resistance is good. Robert Koch, who discovered the bacillus of tubercle, and the cholera vibrio, also laid down certain rules by means of which an organism could be related specifically to a certain disease. He said the organism

(*Continued on page 364.*)

St. Thomas's Hospital Moves to the Country

THESE pictures show a very different St. Thomas's to the one so well known to all our readers. The old hospital has suffered very severely from air raid damage and cannot be considered a particularly healthy spot at the moment. Here St. Thomas's can offer to Londoners the skill of its medical and nursing staffs together with the fresh air and quiet country surroundings which are such a help in the regaining of health. It has so often been suggested that we should have hospitals in the country. The

Above : *the approach to the new St. Thomas's Hospital at Hydestile, near Godalming, Surrey, is not easily missed with this large sign very much in evidence*

Left : *Miss M. J. Smythe, the assistant matron of St. Thomas's, with the lady almoner welcomes the patients to the new hospital. On the left is the nursing auxiliary who accompanied them from London*

Right : *everyone helps in the move. Two of the sisters helping to transfer blankets and other equipment to one of the hutted wards*

Below left : *Sister Lovely discussing with two of her nurses in one of the new wards one of the many problems which must arise when a whole hospital moves*

difficulties of arranging for the attendance of medical men and of facilitating visits for the patients from relatives and friends, and the possible loss of support because they are less in the public eye have been strong arguments against this idea. War-time conditions have gone a long way to proving that some of these difficulties are not insurmountable.

Above left : *a view of the outside of the hospital showing how the wooden hutments are laid out, with a blast wall between each ward and a bank at the rear. The top of the bank is being cultivated for vegetables*

Above right : *the covered way which connects the various wards and gives patients and nurses much needed protection as they come and go*

Right : *a general view of one of the wards in the hutted hospital, and* (below) *one of the temporary operating theatres established in one of the huts*

Below left : *before they go to bed some of the newly arrived women patients have their first meal at the ward table*

Below : *Sister E. Day receives one of the patients in the first convoy and sees that his papers are correct*

Below right : *a nurse taking details from a newly arrived patient at his bedside in the ward*

The midwife's visit will enable her to put the mother in touch with mothercraft classes where she will learn to handle and care for her baby

Post Graduate Midwifery.—IV

The Visit to the Patient's Home

By L. E. BEAULAH, S.R.N., S.C.M.
District Midwifery Sister, University College Hospital, Lecturer, Royal College of Nursing

THE visit to be described here is one made in order to see what preparations the mother has made for her confinement and what conveniences for it her house offers. Generally speaking, the midwife who undertakes full responsibility for her patients during the ante-natal period will combine such a visit with a clinical examination and the inquiries will not all be made on one occasion. The following are some of the points the midwife should consider:—

Condition of the House

1. The general condition of the house should be carefully observed and these points noted.

(*a*) *The cleanliness* should be observed as, of all public health servants, the midwife is probably the one who will have most influence in persuading a dirty woman of the necessity of cleanliness.

(*b*) *Any structural defects* should be noted, as a word to the landlord from the midwife may go far towards getting such things rectified.

(*c*) *The number of rooms* in relation to the number in the family should be investigated, as a midwife may need to help the mother to get some children into an institution during the time of the confinement.

(*d*) *The source of the water supply and the lavatory accommodation* should be ascertained. A midwife is not often able to make any improvement in these, but it gives her some idea whether they will make the home delivery convenient or extra difficult.

(*e*) *The heating, lighting and cooking facilities* are all important points. A bedroom without a fireplace or other means of heating is obviously unsuitable for confinement in the winter. Usually an open fire, on which all the soiled dressings can be burnt, is essential in some room of the house. Patients who have a meter for gas or electricity should be reminded to have spare coins put by for the meter, and, if the lighting is by gas, to have an extra mantle.

The Bed

2. The bed and its coverings should be seen and discussed. An alteration in position may have to be recommended and, if the springs are very slack, it may be a good plan to suggest that a board be put under the mattress. The mother will often have to share the bed with someone during the puerperium, but it is the midwife's duty to make tactful suggestions as to where the rest of the family might sleep so that the mother may have as restful a time as possible.

The Cot

3. The cot and its coverings should be seen if they have been prepared. If the mother cannot afford to buy a cot, she should be taught how to line an orange or banana crate, which will serve the baby as a cot for about six months. Many women still propose to keep their baby in the bed beside them and, as this is often a combination of laziness, kindliness and superstition, the midwife will need all her tact to bring some mothers to a more modern way of thought.

The Layette

4. The baby clothes should be inspected as early in pregnancy as possible. This will enable the midwife to advise young mothers against useless expenditure and also give her opportunity to teach the mother the best ways of knitting or sewing, or to put her in touch with special mothercraft classes.

The Linen

5. The linen for the bed and for the mother's use must be seen. A minimum amount to insist upon having for use at the confinement and during the puerperium is three sheets, some old pieces of material for use as draw sheets, two nightgowns, and three towels, one for the baby, and two for the mother.

The Health of the Family

6. The health of other members of the family should be ascertained, as the midwife is often the person whose advice about such matters the mother will most readily follow. Also conditions such as impetigo, which appear of little

consequence to the mother, may be of mortal danger to her or the baby during the puerperium. If any such untoward conditions should be discovered, the midwife can arrange for suitable care for the sufferer and for disinfection of the house.

The Household Utensils

7. The household utensils which will be required for delivery and nursing should all be seen. It is generally unnecessary to ask the mother to make any new purchases, as the utensils in daily domestic use are normally adequate. The minimum requirements are :—a chamber or bedpan; a bucket for slops; a bowl in which the baby may be bathed and the midwife 'scrub-up'; a basin or dish for swabbing lotion; a pint jug for cold sterile water and for 'jug-douching'; and a vessel in which cold water may be carried if a tap is not to hand. Two kettles, or a kettle and saucepan, will be needed for boiling water.

A Supply of Newspapers

8. A supply of newspapers and brown paper should be insisted upon, so that they may be used to protect the bed and furniture during the delivery and puerperium. Since the shortage of paper became severe, a sufficient supply of newspapers has often been difficult to obtain.

The Blackout

9. The blackout of the windows is a point of importance in war time. Even after months of war many people seem to go to bed in the dark. Their labour may begin unexpectedly and the midwife find she is expected to manage the delivery by the light of a shaded candle!

Public Health Schemes

The local health schemes and the means by which the mother may avail herself of them should be thoroughly explained. The extent of these services varies enormously in different localities, and a midwife must make herself cognizant with local facilities. Moreover every mother does not realise that, under the Government's new milk scheme, she, and any of her children under five, may obtain a pint of milk daily at a reduced price. The extent to which the 'home help' service has spread of late years is not always appreciated by mothers, and when such help is available this means of freeing the mother from domestic anxiety should be strongly advocated by the midwife. Visits to the ante-natal clinic may also be suggested, and the way opened up for attendance at other clinics if such should prove advisable.

This social ante-natal visit should never in any way degenerate into a formal inspection. It should be something to which the midwife and mother both look forward. The midwife looks forward to it because it gives her a good opportunity of getting to know her patient, and of seeing her in her rightful setting, which gives the midwife greater understanding of any difficulties or hardships that may arise. The mother looks forward to it because it gives her the help and encouragement she needs to enable her to give her full co-operation towards making her confinement happy and successful.

Medical Notes

Local Application of Sulphanilamide

It was found essential, before beginning treatment, to remove sloughs, coagulated exudate, dried pus and remains of tan. This was effected by saline baths with sulphanilamide powder. In some cases eusol dressings were found to be of assistance. Wounds were usually dressed once daily. After removal of the old dressings, which were sprayed with sterile saline to facilitate removal and minimise trauma in cases not receiving saline baths, and after completion of the wound toilet, finely powdered sulphanilamide was insufflated on the wound, and over grafts if these were present, until the appearance resembled a hoar-frost. No advantage was found from heavier powdering. Tulle gras was then applied, and gauze, well moistened with saline, covered this. In order to retain moisture the gauze was covered in turn by a considerably larger sheet of jaconet or oiled silk, and a firm bandage applied. We would emphasise the importance of this retention of moisture and of applying the powder to the wound surface before a thin film of dried exudate has formed on it—often a matter of only two or three minutes' exposure. In several instances when attention was not paid to these details streptococci persisted longer than usual on the wounds.—*Leonard Colebrook, M.B. Lond. and A. E. Francis, M. D. Lond., M.R.C.P., writing in the 'Lancet.'*

Streptococci Disappear

In view of the well-recognised tendency for haemolytic streptococci to persist in open wounds, it seems highly probable that their prompt disappearance from so many wounds in this series after the beginning of local treatment with sulphanilamide was in fact due to the drug and not to coincidence. Dusting with sulphanilamide certainly had no adverse effect on the healing process; indeed, in the majority, healing seemed to be much accelerated when the streptococci disappeared.—*Leonard Colebrook, M.D. Lond. and A. E. Francis, M.D. Lond., M.R.C.P., writing in the 'Lancet.'*

Less Risk of Cross Infection

Yet another result may be expected (from the use of sulphanilamide powder in wounds)—perhaps the most important in the long run. The elimination of haemolytic streptococci from many open wounds must inevitably diminish the chances of cross-infection in surgical wards. There can be little doubt that the dissemination of organisms occurs chiefly in four ways—by dust, by faulty surgical technique, by the social contacts of patients in the wards, and by droplets from persons with an infected throat or nose. The first three of the channels of infection will be effectively blocked in proportion as we can eliminate streptococci from our open wounds. Our experience at Park Prewett Hospital affords a striking illustration of how the 'streptococcus concentration' in surgical wards may be affected by these means. When this investigation began, no less than 73 per cent. of all the open wounds in the maxillo-facial unit were infected with haemolytic streptococci. Six weeks later the proportion has fallen to 20 per cent. infected with all groups of haemolytic streptococci, or 12 per cent. infected with group-A streptococci. Although certain other measures, *e.g.*, segregation of cases, prophylactic administration of sulphanilamide before operation, and a stricter ward ritual—had been put into operation during this period, it is probable that the use of sulphanilamide powder was chiefly responsible for the change.—*Leonard Colebrook, M.D., Lond. and A. E. Francis, M.D. Lond., M.R.C.P., writing in the 'Lancet.'*

No Effect on Staphylococci

The effect of applying sulphanilamide powder to 62 superficial wounds infected with haemolytic streptococci has been investigated. In three patients with 10 wounds the drug was given by mouth at the same time. Haemolytic streptococci usually disappeared from the wounds within three or four days and did not reappear. Infections with haemolytic group-D proved resistant to local treatment. Neither sulphanilamide nor sulphathiazole had consistent effects on the staphylococci, *B. Proteus* or *Ps. pyocyanea* which were also present in many of the wounds.—*Leonard Colebrook, M.D.Lond., and A. E. Francis, M.D.Lond, M.R.C.P., writing in the 'Lancet.'*

A FALSE SECURITY

There is much about tuberculosis that tends to lull the patient to sleep, that makes him underestimate its seriousness. It is, hence, all the more important that the patient be so well informed in regard to the nature of his disease that he cannot have a sense of false security while he violates with apparent impunity the principles he should follow most carefully if he is to remain well. —*Medical Officer.*

Central Midwives Board

THE Central Midwives Board met on April 3, and re-elected Sir Comyns Berkeley, M.C., M.D., F.R.C.P., F.R.C.S., F.R.C.O.G., as chairman of the Board for the year ending March 31, 1942. The Board was informed by the Midwives Institute that Miss A. A. I. Pollard, M.B.E., felt unable to continue as a member of the Board and that Miss C. K. Knott had been appointed in her place. The remaining members have been re-appointed.

In connection with the retirement of Miss Pollard, the Board passed the following resolution :—

"The Central Midwives Board has heard with great regret of the retirement of Miss A. A. I. Pollard, M.B.E., who has been a member of the Board, on the nomination of the Midwives Institute, for 20 years, a term of membership exceeded by only two other members, the late Sir Francis Champneys, Bart., the first chairman of the Board, and Dame Rosalind Paget, one of the original members. During these 20 years Miss Pollard has devoted herself ungrudgingly to the service of the Board and of midwives, and until the middle of last year, when it became impossible for her to make the journey to London, she held the proud record of having failed to attend meetings of the Board on only six occasions.

"In Miss Pollard, the midwives of the country have had a representative who has justly earned their affection and gratitude; the Board has had a member whose services it will sadly miss. In championing the cause of midwives and of maternity and child welfare, Miss Pollard has been aided by her wide and intimate knowledge of the midwifery profession and has been guided by her high regard for the dignity and responsibilities of that profession. Her enthusiasm for improvement has been tempered with wisdom and a shrewd appreciation of what was capable of early achievement. In all her dealings with her colleagues on the Board and with members of her profession, she has displayed kindliness, sympathy, and a noble honesty of mind and purpose.

"It is a source of gratification to the Board that Miss Pollard has already seen success crown many of the movements she supported.

"In paying high tribute to Miss Pollard, the Board wishes to add its cordial good wishes for her happiness in the coming years."

Standing Committee

The Standing Committee met on April 3, and the secretary reported that approval had been granted to the following lecturers under emergency powers : R. H. Dobbs, M.B., B.Ch., Willesden Maternity Hospital; C. W. Rendle-Short, M.B., B.Ch., M.R.C.O.G., Southmead Hospital, Bristol. He also reported that approval had been granted to the following teachers under emergency powers : N. Harrison, No. 83789, Ashton-under-Lyne, Lake Hospital [first period—temporarily]; J. Sims, No. 86094, Birmingham, St. Chad's Hospital [second period—district]; E. Smith, No. 88679, Bristol, Southmead Hospital [first period]; M. Hewetson, No. 100037, Bristol Training Scheme [second period—district]; C. C. Rae, No. 82584, General Lying-in Hospital [first period]; S. W. Fortune, No. 72074, Grimsby Municipal Maternity Home [second period—district]; P. Spink, No. 100339, Leicester, Westcotes Municipal Maternity Home [second period—district]; S. A. Hunt, No. 93002, St. James's (L.C.C.) Hospital [first period—temporarily]; E. E. Hughesdon, No. 57923, St. Mary Abbot's Hospital (L.C.C.) [first period—temporarily]; F. G. O. Moorcroft, No. 70130, Manchester, St. Mary's Hospitals [first period]; P. K. Shegog, No. 94853, Middlesex Redhill County Hospital [first period]; D. B. Lane, No. 74010, Norwich Municipal Maternity Home [second period—district]; A. A. Knight, No. 71550, D. Thornley, No. 101259, Abel Collin Trust Maternity Hospital, Nottingham [second period—district]; I. M. H. Gallant, No. 83025, Walthamstow, Thorpe Coombe Maternity Hospital [second period—district]; F. Welding, No. 61686, Warrington Borough General Hospital [second period—district].

The secretary reported that the following application had been granted : Annie Webster, No. 98071, Middlesex (Bushey and Hillingdon) County Hospitals [second period—district]. The Committee agreed to the following applications : M. Harrison, No. 90661, St. Alfege's (L.C.C.) Hospital [first period]; G. Maclean, No. 57484, St. Mary Abbot's (L.C.C.) Hospital [first period—temporarily]; B. M. Dowle, No. 92825, Salisbury General Infirmary [second period—intern (temporarily)]; E. Marshall, No. 105248, Sheffield, Nether Edge Hospital [second period—district]; E. M. Marshall, No. 89280, Wakefield Corporation Maternity Hospital [second period—district (subject to certain conditions)].

The secretary reported having placed on the Roll the names of 13 women holding the certificate of the Central Midwives Board for Scotland, the Joint Nursing and Midwives Council for Northern Ireland, the Central Midwives Board, Eire, and the Nurses Registration Board for New Zealand, as the case might be.

Penal Board

The following applications for restoration to the Roll were considered and the Board resolved that the late No. 85325 should be restored to the Roll subject to her completing, to the satisfaction of the Board, a three months' course of post-certificate midwifery training at an institution approved by the Board. The Board also resolved that the late No. 73974 should be restored to the Roll.

Joint Nursing and Midwives Council for Northern Ireland

A meeting of the Joint Nursing and Midwives Council for Northern Ireland was held at the Council Office, 120, Great Victoria Street, Belfast, on Tuesday, April 1, the following members being present :—Dr. J. M. McCloy (chairman), Dr. Foster Coates, Miss Rance, Miss Early, Miss McComb, Miss Sparkes, Miss Gawley and Miss Beaton. Before proceeding with the business of the meeting, Miss McComb on behalf of the Council, congratulated the chairman on the high honour conferred on him by his appointment as honorary physician to the King, and expressed the pleasure it had given the Council. Dr. Foster Coates, seconding, said that it should be recorded in the minutes. Dr. McCloy expressed his appreciation of the kind terms in which the resolution had been proposed. The business of the meeting was mainly of a routine character. The Register of Nurses for 1941 and the Supplement to the Roll of Midwives were approved and directed to be sealed. It was decided to charge 5s. and 1s. respectively for copies of the Register of Nurses and the Roll of Midwives.

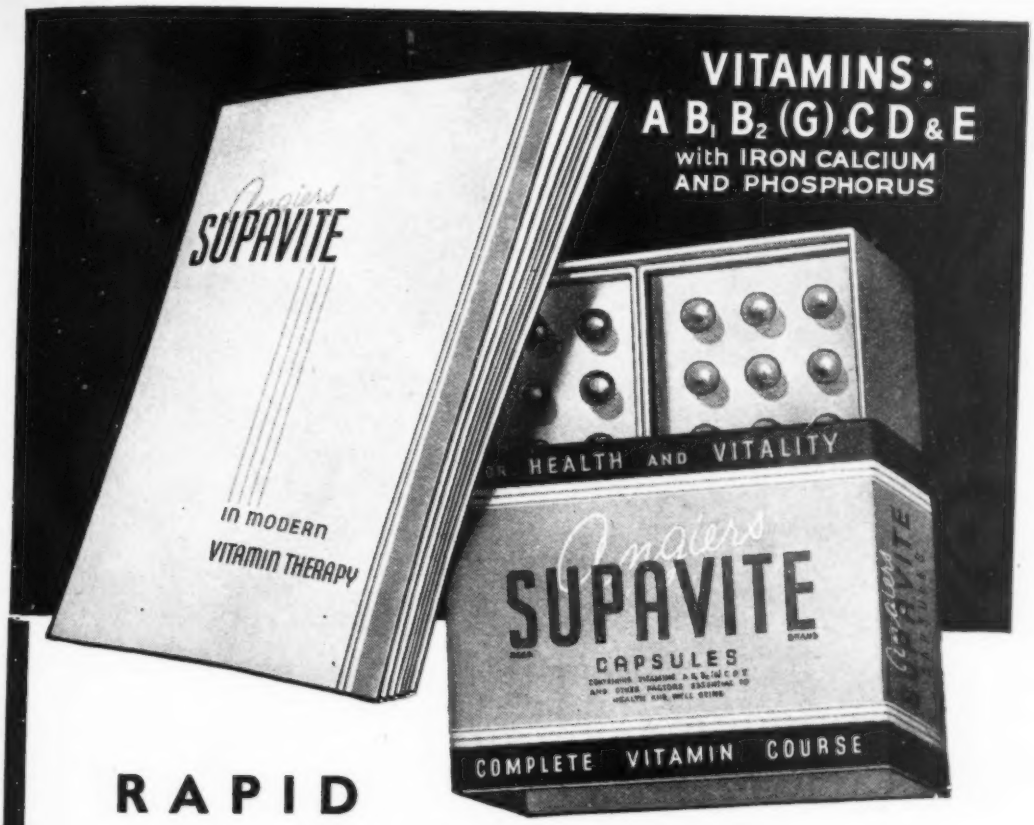
Public Health Section Luncheon

The Public Health Section's informal luncheons grow more popular month by month. On April 5, when Mrs. Doe of the Women's Voluntary Services spoke on the work of that organisation, the number who attended was even larger than usual. Organised neighbourliness was the keynote of the work of the W.V.S., said Mrs. Doe, and the principle idea permeating the endeavours of nearly a million women members, who had joined since the organisation started in July 1938, was 'pure kindness to those in distress.' In her work as W.V.S. organiser of Region 5, which covered a large part of east and north-east London and the eastern and north-eastern home counties, Mrs. Doe said she had come into contact with all types of people in very real distress. Before the W.V.S. could do anything to relieve this distress, the local authorities had to be contacted and the W.V.S. could only function as the local authorities permitted. Apart from ordinary work such as recruiting for A.R.P., helping in the salvaging of waste material and so on, the greater part of the work of the W.V.S. was done by the Housewives' Service section which included all types of women who worked from their own homes and took up different forms of service. Some of them trained in first aid and anti-gas; others decided to be responsible for keeping an eye on the old people and the invalids—they ran into their rooms after a raid to see that they were all right. Some members took up training in emergency midwifery and were prepared to cope, when other help could not be obtained, with expectant mothers whose babies were born in shelters; others looked after children and in every street there were recognised houses that would take in children who were caught playing in the streets in a raid. The W.V.S. had organised fire-fighting squads long before the Government took up this matter; shopping and laundry squads did these jobs for neighbours who, for emergency reasons, could not do them for themselves, and other members worked voluntarily in rest and feeding centres and in canteens that went into the bombed streets with a cup of tea just at the right moment. But perhaps one of the most helpful squads was the one that called itself the 'Glass and Plaster Brigade,' which went with brooms and brushes into neighbours' houses after bombing and helped to clear up the mess.

IN PARLIAMENT

Last week in the House of Commons Miss Irene Ward asked the Ministry of Pensions what was the reason for differentiation between men serving in the Forces and nurses serving in the Forces as regards assistance for meeting financial liabilities for the maintenance of superannuation benefits.

Sir Walter Womersley replied, "I am able, on the recommendation of the War Service Grants Advisory Committee, to make a grant in any case either of a man or of a woman member of the Forces where serious hardship arising from the fact of war service is shown. Any question as to contributions towards a particular scheme of civil superannuation appliable to all persons in a given class would not be a matter for my Department.



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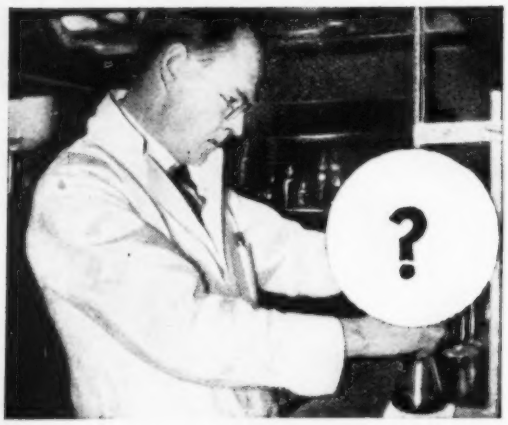

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News in Brief

Hospital Arrives in Sections

NINE hospital buildings have arrived in England, in sections, from the United States.

More Hospital Beds

The Westminster Hospital now has 101 beds ready for use; a further 50 became available on Friday, April 25. Out-patients resumed their attendances on Wednesday, April 23.

The Triumphal Union Jack

THE London Chest Hospital, Victoria Park, E.2, hoisted the Union Jack nine days after sustaining very heavy air-raid damage, to announce its re-opening for out-patients and special departments.

A Plymouth Incident

THE Three Towns Nursing Association Committee made particular mention of a Plymouth nurse, Miss McCarthy, who put out five incendiary bombs, which had fallen on a patient's home, and then continued the nursing care of her patient.

£70,250 for War Nurseries

THE American Red Cross Committee has sent a gift of £70,250 to the Women's Voluntary Services for Civil Defence, to be used for establishing nurseries for children under five, and convalescent homes for bombed children who are unfit to go direct to the nurseries.

Middlesex County Nurses' Honours

THREE nurses passed the Middlesex County Nurses' Examination in March, 1941, with honours. They are:—Miss A. Walker, North Middlesex Hospital, who is awarded *the County Gold Medal*; and Miss L. F. M. Hill and Miss N. E. Leech, Central Middlesex Hospital, who are each awarded *a County Silver Medal*.

MALE NURSES' BULLETIN

The second monthly bulletin of the Society of Registered Male Nurses reports an increase in membership. It also sends hearty congratulations to the Royal College of Nursing on attaining its Silver Jubilee. "*Did you know*," it asks, among the other items of general interest, "that the word 'nurse' is legally defined in Germany, and that it is a penal offence for unqualified persons to practice as nurses or to designate themselves as such? That in Denmark men are forbidden to practise as nurses and not recognised as such by the State, but that there is an order of deacons existing, who nurse the sick and poor as did the monks in England centuries ago? This order, until the German occupation, was under the leadership of the Rev. Pastor R. Frederiksen. That the Society of Registered Male Nurses, immediately prior to the outbreak of hostilities was in intimate contact with the following countries:—America, Canada, Australia, New Zealand, India, France, Germany, Belgium, Holland, Norway, Sweden and Denmark, and that it is the intention of the Society to resume contact with these countries as soon as possible after hostilities have ceased, with a view to forming an International League of Male Nurses?"

Hospital collectors carry on! Left: one of London's nurses puts the first contribution into a novel collecting box made from an unexploded Nazi bomb which actually fell on her hospital. Right: a St. George's nurse selling the Red Rose of England outside her hospital on St. George's Day

Wiltshire Hospital's New Matron

CHIPPENHAM District Hospital, Wiltshire, has a new matron. Miss McGregor Wilson, from Nuneaton Hospital, has succeeded Miss Jones who has retired for health reasons.

More "Bundles" from America

THE Royal Northern Hospital, Holloway, N.7, recently received a further gift of £1,238 from Bundles for Britain from America. The organisation requests that some of the money will be used for the benefit of the nursing staff.

Queen's Nurses Celebrate Jubilee

THE Kettering Nursing Association (Queen's Nurses), founded in 1891, celebrates its 50th birthday this year. It has grown as the needs of the town increased. In its first year two nurses paid visits to 30 patients: last year eight nurses paid 23,210 visits to 853 patients.

Tubercle Bacilli in Milk

IN the first 8 months of 1939, the London County Council reports that of 1,487 completed examinations of milk, 94 (6.3 per cent.) contained tubercle bacilli. None of the tuberculin tested milk gave positive results; accredited milk was 7 per cent. and ungraded milk 6.5 per cent. positive.

Excluded from Schools

THIRD among the "chief causes of exclusions from school" published in the Annual Report for 1939 of the School Medical Service of the County Borough of Croydon, are "verminous conditions." Exclusions during 1939 were 997, and during 1938, 1,682.

Testing a Theory

SIR ARTHUR STANLEY, treasurer of St. Thomas's Hospital, S.E.1, writing to *The Times*, April 14, points out that "the setting up of a country branch will give the opportunity of trying out a theory, which has been advanced many times, that only the out-patients' department and a sufficient number of beds for the admission of acute cases should be kept in London by the large hospitals, and that the remaining beds should be located some miles out in the country, where the patients would enjoy the blessings of pure air and freedom from noise. In the meantime it cannot be emphasized too strongly that the governors are not closing St. Thomas's in London, and that they have no intention of doing so as long as any habitable part of the hospital remains."

From Scotland

Glasgow Encourages Health Visitors

To encourage nurses to take the six months' health visitor's training at the University School of Social Study, the Glasgow Health Department will employ them as probationary nurses with a remuneration of £2 per week.

Nursery Schools in Safe Areas

A SCHEME to establish nursery schools in safe areas throughout Scotland has been launched through the co-operation of the Save the Children Fund of London and the U.S.A. and American Scots. From these sources money is at the disposal of a Scottish committee which will co-operate in Government evacuation schemes.

Retired Nurses' Home

IT was reported at the annual meeting in Glasgow of the Nurses' Memorial to King Edward VII in Scotland that Hazelwood House, Dumbreck, continued to provide a haven in which nurses may spend their days of retirement, and that the administration of the home was running smoothly.

Maternity Service Progress

PROGRESS in the Midlothian scheme for carrying out the Maternity Services (Scotland) Act, 1937, was reported at the annual meeting of the Midlothian County Nursing Association held in Edinburgh recently. Up to the end of February they had approximately 700 bookings under the scheme in Midlothia.

LIVERPOOL ROYAL INFIRMARY

At the annual prize-giving of the Royal Infirmary, Liverpool, prizes and medals were awarded as follows:—*The Professor John Hill Abram Memorial Prize, for the best medical nurse of the year.*—Miss Elsie Fielding. *Hospital Final Examination, Gold medal.*—Miss R. M. Wenyon. *Silver medal.*—Miss E. D. Pickering. *Special subjects.*—(1) Miss E. Fielding, (2) Miss J. E. Griffen, (3) Miss I. Smith. *Surgery and surgical nursing.*—(1) Miss D. Flockhart; (2) Miss E. M. Roberts. *Anatomy and physiology.*—(1) Miss J. Phillips, (2) Miss D. M. Braithwaite. *Hygiene.*—(1) Miss D. M. Braithwaite; (2) Miss J. Phillips; (3) Miss M. I. Raw, Miss G. M. Roberts (equal); (4) Miss P. H. S. Western. Prizes for illustrating hygiene appliances and for neat class books were also awarded.

Correspondence

Boarding School Life

I am glad that at last the Ministry of Health is doing something to help alleviate the ever-increasing shortage of nurses. Although I heartily agree with the increased rate of salary for trained nurses, who have had three or four years of hard training with low salaries, I do not think nurses in training really earn more than £30 to £40 *per annum* plus training. The well-deserved increase in trained nurses' salaries will surely attract the right type of woman—one willing to work hard to the end of her training and one desirous of taking post-graduate courses, for which money is necessary. But the probationer nurse pays for her training by accepting a lower salary for her services. The suggested new rates are very little below that paid to the auxiliary, who does the same work but is not being trained. This would tend to belittle the value of the nurse's training, which would stand at £5 to £15 *per annum*.

It would have been far less expensive for the country had the Ministry considered another important point which does not seem to have occurred to it at all: that is, the conditions under which hospital nurses have to live. In my experience, it is this, and not the low salaries offered to probationers, which discourages most young women from taking a nurse's training. To them, the nurses' home is a prison, and their lives would be made unbearable by petty rules and old-fashioned ideas quite foreign to twenty-year-olds. Their prospects after the years of training are over are no better. Few women would object to living in hospital while in training, but many do not care to face the possibility of an everlasting boarding-school existence.

The trained nurse, who is considered the most capable of women while dealing with sick people, is not even allowed the full control of her own private life. Even her friends are scrutinised, and, if the matron thinks fit, the nurse may be dismissed for becoming engaged to someone of whom she disapproves!

Would it make so much difference if trained nurses lived out? Or if this was not possible, could they not at least be allowed to leave and enter hospitals when they liked during their off duty (provided they book in and out) without being called over the coals for being 'late'—this being usually after ten o'clock?

Of course this question of nurses being away from hospital during the evenings could easily be solved by arranging social functions after duty. But these, in most hospitals, are for some reason taboo—especially if they include other members of the hospital staff, male or female. The vast majority of hospitals prefer to allow their nurses to seek their recreation elsewhere in black-out and *blitz*, or, worse still, to confine them to the nurses' home where, if there is an alert, they patiently wait to be bombed (there being nothing else to occupy their starved minds).

These objections on the part of young women have been raised to me *at least* as often as that of probationers' salaries.

May I suggest here that it should be made compulsory for every student nurse and every trained nurse to join their own organisations—the S.N.A. and the Royal College of Nursing? Through these bodies the Ministry might be induced to remove the mediaeval curse which still hovers over most hospitals' nurses' homes.

Until we, who are in the profession, wake up and make conditions both for trained and untrained staff equal to those existing in the other womens' services, we shall always be short of nurses.

Nursing is the most interesting as well as the most noble, of the National services. Let us see that the nurse's mental outlook is wide, her surroundings congenial; for the sight of a happy nurse not only cheers the patients, but attracts others into the profession.

JOAN HOPE, S.R.N.

Prevented from Nursing

As a probationer nurse, I read your correspondence page regularly with great interest. The remark of Queen's Nurse, College member 35400, regarding the salary of probationers, compels me to state my views.

"Queen's Nurse" states that "£20 to £30 a year is quite sufficient to pay a student receiving a professional training." A probationer nurse certainly does receive a professional training but is she not at the same time rendering valuable service to the State and humanity for which she receives this paltry remuneration—only sufficient for pocket money!

Has "Queen's Nurse" ever paused to consider how many thousands of would-be nurses are prevented from following the nursing profession because the present scale of salary would give them no possible opportunity of making their essential contribution to the family income?

In such times as these surely this state of affairs is deplorable!

RUTH M. PEARCE.

Annual Subscriptions

The branches of the Royal College of Nursing have recently been asked by headquarters to discuss the problem of collecting £1 annual subscription from the members of the College. At the present time there are approximately 4,000 members who are in arrears with their subscriptions, this number representing the sum of £4,000, which the College needs now more than at any time in its history. This year the College is celebrating its Silver Jubilee. If any member is in doubt about the work that it has done during the past 25 years, she should read the *Nursing Times*, March 29. Owing to the war the College is in deep waters financially, and is urgently needing the steady income which would come in if every member pays her annual subscription of £1. Surely, it is not too much to expect that every one of that defaulting 4,000 should make it a point of honour to pay her subscription up to date immediately.

There are still a good many, I believe, who think that the £1 subscription is too large. I think this is a short sighted and rather mean point of view when one considers the very great benefits which the College has obtained for nurses. "Where there's a will there's a way." If nurses wish for continued improvement in their professional status and working conditions, it is really ridiculous to expect to get it for less. The College has done, and I am convinced will continue to do, splendid work for every trained nurse, so let us all support it to our utmost.

KATHLEEN M. SMITH, S.R.N., College Member, Guildford branch.

A PROMISING START

About 60 members of the Civil Nursing Reserve recently attended the inauguration of their new social and recreational club in the Hove and Portslade district. Among its activities for April the club included a series of talks on a wide variety of subjects, a dance, a whist drive, table tennis and physical jerks. The club has started a C.N.R. savings group and swimming, tennis and dramatic clubs. It also hopes to run its own orchestra. Miss D. Gore Brown, R.R.C., is president, the chairman of committees is Mrs. W. F. Offord, and Mrs. Green is hon. secretary.

Appointments

WAKELIN, Miss H. E., S.R.N., S.C.M., sister tutor, St. Chad's Hospital, Smethwick.

Trained at North Staffs. Royal Inf., Stoke-on-Trent. Society of Apothecaries Dispensing Certificate. Sister Tutor Certificate, King's College of Household and Social Science. Diploma in Nursing, London University. British Red Cross Anti-gas Certificate. Tuberculosis Association Hon. Certificate. Acting staff nurse, North Staffs. Royal Infirmary, Stoke-on-Trent. Staff nurse, St. Mary's Hosp., Paddington. Relief district nurse, Great Willvaham. Sister tutor, ward sister, North Staffs Royal Inf. Temp. home sister and sister tutor, Willesden General Hosp., London. Sister tutor, County San., Harefield. Sister tutor and home sister Royal Salop Inf., Shrewsbury. Part-time sister tutor, Robert Jones and Agnes Hunt Orthopaedic Hosp., Oswestry. Member, Royal College of Nursing.

SLATER, Miss D. G., S.R.N., sister tutor, Birmingham Accident Hospital and Rehabilitation Centre.

Trained at the Middlesex Hosp., W.1, and Battersea Polytechnic (sister tutor's certificate with distinction in history of nursing, psychology and principles of teaching). Staff nurse, Princess Elizabeth of York Children's Hosp., E.1. Holiday sister, assistant home sister, relief night sister and surgical ward sister, Royal Cancer Hosp., S.W.3. Senior night sister, Radcliffe Inf., Oxford. Member, Royal College of Nursing.

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G.N.C. Final State Examination Pass List

England and Wales, Oct.-Nov., 1940 (Contd.)

MALE NURSES *(contd.)*

Affiliated

*National Hosp., Queen Square, London and Hackney Hosp., London.—Kelsey, H. W. National Hosp., Queen Square, London, and Royal Inf., and Children's Hosp., Leicester.—Gay, R.

Royal Navy

Anderson, T. W.

Royal Army Medical Corps

Strain, R.

Royal Air Force

Wakelin, J. R.

MENTAL NURSES

London

Springfield Hosp., Upper Tooting, London, S.W.17.—Millar, S. J.

London County Council Hospitals

Banstead Hosp., Sutton, Surrey.—Grace, M. E. **Bexley Hosp., Bexley.**—Harte, J.; McGarry, B. **Maudsley Hosp., Denmark Hill, London.**—Giles, O. M.; Oliver, G. M.; Scott, M. E.

Provincial

Bethlem Royal Hosp., Monks Orchard, Beckenham, Kent.—Steers, V. D. **City of Birmingham Mental Hosp., Winson Green, Birmingham.**—Hall, J. W.; Harrison, F. C. **Brentwood Mental Hosp., Brentwood.**—Jones, G. †**Cumberland and Westmorland Mental Hosp., Carlisle.**—Richardson, S. E. E. **Wilts County Mental Hosp., Devizes.**—Gane, H. V. **Herrison Hosp., Dorchester.**—Tiernan, A. T.; Way, M. M. **Barnwood House Registered Hosp. for Mental and Nervous Disorders, Gloucester.**—Griffiths, M.; Haweutt, A. M. **Brighton County Borough Mental Hosp., Haywards Heath.**—Hughes, J. **Storthes Hall Mental Hosp., Kirkburton, near Huddersfield.**—Gallon, E. **Leicester City Mental Hosp., Humberstone, Leicester.**—Tolley, I. **Oxford County and City Mental Hosp., Littlemore, near Oxford.**—Daly, C. **Smithdown Road Hosp., Special Division, Liverpool.**—Houghton, J.; McIlroy, R.; O'Brien, J.; Owen, E.; Pratt, W. B.; Shakeshaft, E.; Smith, T. G. **Cheshire County Mental Hosp., Parkside, Macclesfield.**—Clark, C. E. **Kent County Mental Hosp., Maidstone.**—Clingan, M. J.; Egan, A.; French, H. G.; Tye, R. J. **Cherry Knowle, Ryhope, Sunderland.**—Caygill, M. Y.; Colebrook, M. G.; Fenwick, V.; Stephenson, A. **Hill End Hosp. for Mental and Nervous Disorders, St. Albans.**—Fenwick, G.; Richardson, E. W.; Walters, M. H. **Warlingham Park Hospital, Upper Warlingham.**—Rogers, W. **Holloway Sanatorium, Virginia Water.**—Hines, V. M.; Smith, J. M. H. **West Riding Mental Hosp., Wakefield.**—Griffiths, M. **Runwell Hosp., Wickford, Essex.**—Degnan, A. E.; Gresswell, D. C.; Wilson, E. **Bootham Park, York.**—Maloney, M. J.; Simpson, K. **The Retreat, Heslington Road, York.**—Bradley, M.; Chambers, O. M.; Crozier, K.; Jakeman, O.; Leach, F. M.; Stowell, M. M.; Tate, A. M.

London Hospitals

Caterham Hosp. (L.C.C.), Caterham, Surrey.—Doyle, J. P.

Provincial Hospitals

Great Barr Park Colony, Birmingham.—Astbury, C.; Charles, J. E.; Cousland, E. H.; Millerchip, N.; Vine, V. A.

SICK CHILDREN'S NURSES

London Hospitals

Evelina Hosp. for Sick Children, London.—Fitzroy-Smith, B. J.; Johncox, M. A.; Pettman, F. G. **Hosp. for Sick Children, Great Ormond Street, London.**—Cooper, I. V.; Cowell, Y.; Cummin, M. T.; Daisley, E. G.; Facer, H.; Gordon, P. E.; Homfray, P. W.; Kelsey, E. M.; Kimber, B. V.; Lynes, B. Y.; McMullan, E. M.; Potter, B. M.; Powell, Q. S. I.; Waters (*née* McNamara), E. M.; Watson, K. E.; Weddell, P. M. **Infant's Hosp., Vincent Square, London.**—Browne, P. N. S.; Heywood, L. M.; Murrell, H.; Smith, N. E.; Waters, O. I.; Williams, C. M. **Princess Elizabeth of York Hosp. for Children, London.**—Arnfield, B.; Faulkner, M. S. C.; James, M. T.; Sale, H. L. **The Queen's Hosp. for Children, London.**—Lane M. F. V.; Napper, L. M. **South Eastern Hosp. for Children, London.**—McClung, A. **Victoria Hosp. for Children, London.**—Cooke, C. F. J.

Provincial Affiliated Hospitals

Birkenhead and Wirral Children's Hosp., Birkenhead.—Hazlewood, D. **The Children's Hosp., Birmingham.**—Bailey, M. G.; Barfield, K. A.; Comely, H. D.; Dawson, H. M.; Embling, P. M. E.; Henn, M. I. J.; Lawson, M. H. C.; Love, W.; Lowe, A.; Marcussen, M. J.; Mills, M.; Pettifer, D.; Powell, G. H.

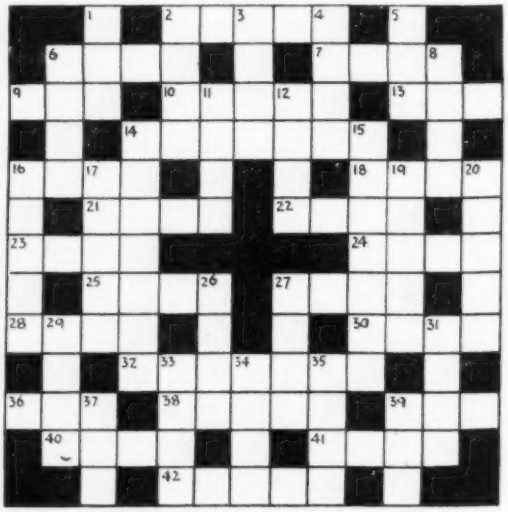
(To be continued)

Crossword Puzzle No. 479

Prizes will be awarded to the senders of the two correct solutions first opened on May 7; first prize, 10s. 6d.; second prize, a book.

SOLUTIONS must reach this office not later than the *first* post on Wednesday, May 7. Address your entry to "Crossword Puzzle No. 479," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

2. The nurse should have a fairy one.
6. Afraid of work.
7. A fairy tale monster.
9. The wolf was described as this.
10. Less common.
13. Not a crowd but company.
14. The opposite of religious.
16. Used in an old-fashioned way of roasting.
18. Shared by you and me.
21. Requirement.
22. Knock-out.
23. A kind of fish.
24. Shakespeare says there is one in the affairs of men.
25. Without which pens are useless.
27. Channel of escape.
28. If this, can be believed.
30. Anagram of a famous volcano.
32. Don't in war-time.
36. As prefix it means in favour of.
38. This type of person ought to slim.
39. A grimace of this kind is one of dislike.
40. An indoor game.
41. Two-country alliance.
42. A reason applied to embroidery.

Clues Down

1. A young man.
2. A vulnerable part of the wheel.
3. Colour, usually of lace.
4. A law with a girl's name.
5. Skill, executed more for its own sake than for money.
6. Great lady carried one into the wards
8. A vessel can be a past part of the verb to be.
11. Anything but sweet.
12. Deer of a kind come from shellfish with the head taken off.
14. An easy way of cooking.
15. The daily round, the common task.
16. Short hose.
17. Asinine.
19. Tie together or otherwise join.
20. What the hounds follow.
26. The smoked-out cigarette.
27. 24 across does this when it goes out.
29. A peer of the realm.
31. Affectations.
33. What the rush-hour bus lacks.
34. A heavily rationed food.
35. May be taken out of a book.
37. Not at home.
39. A good ingredient in an after dinner speech.

Name .....

Address .....

.....

Solution to No. 478

Across.—1, Sabot. 4, Aspic. 7, Honour. 9, Hindus. 12, Edit. 13, Toe. 14, Dart. 15, Lenses. 17, Scanty. 19, Alien. 20, Queen. 23, Cavity. 27, Allied. 30, Aden. 31, Imp. 32, Lone. 33, Rustle. 34, Planes. 35, Tired. 36, Leafy.

Down.—1, Spode. 2, Blots. 3, Tarts. 4, Ashes. 5, Panda. 6, Churt. 7, Held. 8, Nine lives. 10, Dandelion. 11, Stye .16, Elect. 18, Cruel. 21, Scar. 22, Ides. 24, Adult. 25, Inter. 26, Yield. 27, Appal. 28, Llama. 29, Enemy.

Prize-Winners

We have much pleasure in awarding prizes of 10s. 6d. to :—

Miss E. J. Woodhead, Dayhulme, M.C.; and
Miss Eileen Greaves, Halifax General Hospital;

and book prizes to :—

Miss Marjorie Druce, Highgate, N.6; and
Mrs. B. M. Cayzer, Northampton.

Their solutions to Puzzles No. 476 or 477 were respectively the first and second correct ones opened on April 23.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Public Health Section

Industrial Nursing Week-end, May 2 to May 5

An open lecture will be given at 6.30 p.m., on May 3, at the Royal College of Nursing, which will be of interest to all third year and trained nurses, on "The Future of Industrial Nursing." The speaker will be Miss C. Mann, S.R.N., Labour Officer, and Miss I. H. Charley will take the chair. Admission free. All third year and trained nurses are cordially invited.

Branch Reports

Bristol Branch.—On April 22, at the Bristol University, Mr. Eyre Brook gave a very interesting lecture on "War-time Bone Injuries and their Treatment." Many X-ray photographs were shown of bone injuries before and after treatment. The lecture was well attended.

Dorset Branch.—A meeting will be held at 3 p.m. on Saturday, May 3, at the Weymouth and District Hospital, by kind permission of the matron. All trained nurses are welcome.

Elgin Branch.—The members were fortunate to be granted the use of the Mental Hospital Hall for a bridge and whist drive and dance on April 9. All had a very happy evening and the committee is more than pleased to be able to hand over the sum of £20 towards the Scottish Ambulance Fund. Thanks are due to all who helped.

Glasgow Branch.—A general meeting will be held at 7 p.m. on Monday, May 5, at the Scottish Nurses' Club, 203, Bath Street. The agenda will include discussion of Mr. Ernest Brown's new nursing recruitment scheme and terms of service, and the assistant nurse. Miss Udell has promised to attend.

Liverpool Branch.—The date of the annual service at Liverpool Cathedral was given in error last week, as May 19. Will members and friends kindly note the time and date should have been 3 p.m. on Sunday, May 11.

London Branch.—At 6.30 p.m. on Wednesday, May 14, in the Cowdray Hall, 1a, Henrietta Place, Cavendish Square, W.1, Hedley J. B. Atkins, Esq., M.D., F.R.C.S., will lecture on, "The Modern Treatment of War Injuries." Admission: to members of College branches and Student Nurses' Association, free on presentation of membership cards; nurses in training, 6d.; others, 1s.

Preston and District Branch.—Members met on April 5 to discuss College activities and nursing problems. The meeting was very successful. Members decided they would like meetings to be held once a month to choose the date for the next lecture or discussion, and notices of meetings to be announced in the *Nursing Times*. The next meeting will be held at 7 p.m. on Thursday, May 8, in the Town Hall, Preston.

Worthing and South-West Sussex Branch.—An open meeting was held at Graylingwell Hospital, Chichester, on April 24, to discuss the status of the assistant nurse and the federation with the College of associations of nurses on the Supplementary Registers. The meeting was well attended and the speaker, Miss K. F. Armstrong, editor of the *Nursing Times*, gave a clear account of the problems associated with the assistant nurse and the possible methods of solving them. The possibility of forming a Roll of Assistant Nurses was suggested, and the making of a law by which all nursing co-operations, agencies, nursing homes and doctors would be compelled to employ only State-registered nurses or assistant nurses on the Roll. These nurses on the Roll might have two years' training in a recognised institution for chronic invalids, thus gaining an elementary knowledge of anatomy and physiology and the rudiments of nursing, and would pass a test on leaving. Only these assistant nurses would be allowed by law to nurse for gain. This was discussed by the meeting and it was pointed out that these nurses should only be employed where the skill of the fully qualified nurse was not required. A vote was passed advocating such a Roll. The federation of associations of nurses on Supplementary Registers to the College was discussed, and although the members present voted for the federation the feeling of some was for full membership, only attainable by alteration of the Royal Charter. The meeting ended with votes of thanks to the speaker and to Miss Gambier for allowing the meeting to be held in the hospital.

The Yorkshire Branch at Leeds.—A lecture on "Present day diet in relation to pregnancy" will be given by Mr. David Curry, F.R.C.S. at 6.30 p.m., on Wednesday, May 14, at the Maternity Hospital, Hyde Terrace, Leeds. Non-members 1s.

COMING EVENTS

King's College Hospital Nurses' League.—The annual re-union and general meeting will be held at 3 p.m. on Saturday, June 7, at King's College Hospital. Sister-Matron will be delighted to see all League members and hopes that all who can will come to King's on that day. Owing to the difficulties and delays of the present time, the *League Journal* may be later than usual in reaching members, so, although the usual invitation to the re-union will appear in it, please note the date now.

St. Mary's Hospital, Paddington, W.2.—The summer meeting of the Past and Present Nurses' League will be held at 3 p.m. on Saturday, May 24, in the nurses' new home. All past members cordially invited.

Nation's Fund for Nurses

There is a life line running to Britain from across the Atlantic and we all realise its significance and appreciate the bravery which is helping to keep it intact. We feel that those concerned will succeed in their vital work. Meanwhile there are many life lines to be maintained in our own island. In our own case we mean those by means of which many ailing, infirm and aged nurses are given the help they need so urgently. To keep these life lines intact, generosity is needed. We appeal to you to provide it.

Donations for week ending April 26

	£	s.	d.
F. R. Mills, Esq. (Lenten saving) ...		4	0
Matron and nursing staff, Royal Berkshire Hospital, Reading ...		10	0
Matron and nurses, Royal Halifax Infirmary	2	6	3
Yorkshire branch at Leeds	2	2	0
Yorkshire branch at Leeds (collected from members at the General Infirmary, Leeds)	1	2	6
Nursing staff, General Hospital, Swansea	1	0	0
	£7	4	9
Total to date	£5,547	3	11

We are most grateful to Mrs. Brodie and Anonymous *for tinfoil*; and to Mrs. Figott *for stamps*.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Obituaries

Miss Margaret Cooke

We regret to record the sudden death, from heart failure, of Miss Margaret Cooke, S.R.N., S.C.M., early in April, 1941. Miss Cooke trained at Harton Hospital, South Shields, and held appointments as sister at Boston Hospital, Lincolnshire, and as matron of the Boston Day Nursery from 1936-1940.

Mrs. Edith Marshall

We regret to record the death at the age of 70, of Mrs. Edith Marshall, S.R.N., who for many years was on the staff of the Maternity and Child Welfare Centre, Northgate, Halifax. Mrs. Marshall trained at the Royal Halifax Infirmary, and was a founder member of the Royal College of Nursing. Some of the members of the Halifax branch were present at the funeral service.

Miss Mary Stone

We regret to announce the death of Miss Mary Hannah Stone, S.R.N., at Townleys Hospital, Farnworth, near Bolton, Lancs., on March 25. Miss Stone trained at Boundary Park Hospital, Oldham. For many years she was a sister at Townleys' Hospital, and later she was appointed matron of the Hollins Cottage Homes, Farnworth, near Bolton, retiring after five years' service, in April, 1940. Miss Stone was a member of the Royal College of Nursing.

Miss Norah Holroyde

Guy's Hospital mourns the death of Miss Norah Holroyde, S.R.N., who was killed as a result of enemy action in April. She was trained at Guy's Hospital and received her certificate in 1926, later returning as a staff nurse. She was appointed sister in 1929 and held several posts of responsibility. After a period of ill health she left hospital for a long rest. Later she held interesting posts in many spheres of nursing. At the outbreak of war she joined the Civil Nursing Reserve and was glad to be posted to the County Hospital, Farnborough, where she found herself once again in association with the Guy's nursing staff. Miss Holroyde had a charming personality and is mourned by all who knew her.

ROYAL SANITARY INSTITUTE

At an examination for health visitors, being the examination approved by the Minister of Health, held in Cardiff on March 20, 21 and 22, 28 candidates presented themselves. The following 16 candidates passed the examination:—Burke, M. G., *Cyncoed*; *Cox, B. L., *Penarth*; Evans, M. E., *Stapleton*; Gifford, M., *Cardiff*; *Howells, F. A., *Stapleton*; Howells, M., *Mountain Ash*; Lane, D. M., *Newport, Mon.*; Marshall, I. W. C., *Bristol*; Morris, I. E. M., *Mardy*; Patching, D. M. H., *Upper Easteille*; Richards, M. C., *Barry*; Sawyer, B. J., *Redlands*; Vincent, D. I., *Bristol*; Walters, B., *Stapleton*; Williams, J. H., *Mountain Ash*; Williams, M. R., *Newbridge*.

* *Member, Royal College of Nursing*

At the meeting of the Yorkshire group of the Association of Hospital Matrons. **Left to right:** *Miss H. M. Burbury (matron), Miss M. F. Hughes (matron of Leicester Royal Infirmary and a member of the College Council) and Miss D. E. Smeeton*

NORTHWOODS, WINTERBOURNE, BRISTOL.

Telephone and Telegraph: WINTERBOURNE 18

This beautiful mansion in three hundred acres of delightful grounds and farm land, built specially for the treatment of **NERVOUS AND MENTAL AILMENTS, ALCOHOLISM AND DRUG ADDICTION.**

Patients of both sexes.
A few patients are also received in the Medical Superintendent's House.
Separate bedrooms. Private suites. Central heating. Electric light. Ample facilities for amusements and employment. Private golf course.
Medical Superintendent—JOSEPH CATES, M.D., B.Sc.(Lond.), D.P.H.(Camb.)

Terms from 4 guineas a week.

Thorough clinical, bacteriological and pathological examinations.
Occupational therapy. Visiting consultants. Garden and dairy produce from farm on the estate.
Cars meet trains at Temple Meads and Stapleton Road Stations. A private car or ambulance sent any distance day or night for patients. 365/9

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

COUNTY BOROUGH OF SMETHWICK
"THE HOLLIES," COOPER'S LANE
(HOME FOR CHILDREN SUFFERING FROM RHEUMATISM, ETC.—30 BEDS)

APPLICATIONS are invited for the post of **Staff Nurse.** Salary £75 per annum, rising by £5 to £90 with board, residence, uniform and laundry, and board allowance during holidays. Applicants should be State-registered nurses, and preference will be given to those with children's experience.

The home is also used at present as a Day Nursery for children of women engaged on munition work.

The successful applicant will be required to deputise for the Matron in her absence.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment may be terminated by one month's notice on either side.

Applications, together with copies of two testimonials should be addressed to the Matron "The Hollies," Cooper's Lane, Smethwick.

25th April, 1941. (762)

HORNSEY CENTRAL HOSPITAL, PARK ROAD, LONDON, N.8
(72 BEDS)

TWO **Staff Nurses** wanted. Preference given to candidates trained in a Voluntary Hospital.

Salary £70 per annum. Superannuation Scheme in force.

Apply with particulars to Matron, stating when free. (761)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

THERE are vacancies for **Staff Nurses** at the above named Hospital. Candidates must be State-registered nurses.

Salary to begin at £70 per annum, with uniform, etc. The Federated Superannuation Scheme is in force.

The work will provide valuable experience for Nurses wishing to obtain industrial posts.

Applications, stating age and full particulars to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15 (304)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M. FORCES AND OTHERS)

STAFF **Nurse** required. Full certificate, either General or R.M.P.A. essential. Exceptional opportunity to obtain good psychological experience in modern hospital amid pleasant surroundings. 52-hour week. Federated Superannuation Scheme in force. Salary £75 p.a. (subject to the general revision as announced) and uniform. Apply to the Matron. (777)

CITY OF BIRMINGHAM
"SORRENTO" MATERNITY HOME, 15, WAKE GREEN ROAD, MOSELEY

THERE are vacancies at the above Home for:—

(a) **Pupil Midwives** for Part I Central Midwives Board Certificate. Salary £55 per annum, plus bonus.

(b) **General Trained Nurses** and **Children's Trained Nurses** in the Premature Baby Wards for special instruction in the care and management of the premature baby. Salary scale £75—£5—£95, plus bonus.

For particulars apply to the Matron. (674)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL

STAFF **Nurses** required. Must be general trained and hold an Ophthalmic certificate.

Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Applications will also be considered from those desiring ophthalmic training. Experience in Out-patient Department and theatre arranged. Salary £65, increased to £75 at the expiration of the year's training.

Assistant Nurses required. Ophthalmic certificates essential. Salary £60.

Applications, with not more than three recent testimonials, to be addressed to the Matron. (744)

KING'S COLLEGE HOSPITAL, DENMARK HILL, S.E.5

STATE-REGISTERED **Staff Nurses** required for the Private Patients' Wing. Salary £70 by £10 to £80 per annum. Preference given to nurses holding their S.C.M. or Part I of the Examination of the C.M.B. Salary £75 by £10 to £85 per annum.

Federated Superannuation Scheme in force.

Apply with details of experience and training and matron's name for reference to Sister Matron. (483)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

FULLY trained **Nurses** required with C.M.B. Certificate.

Salary £90 per annum. Board and laundry provided, and an allowance of £5 per annum for uniform, plus a temporary cost of living bonus.

It will be necessary for the nurses appointed to reside in the Home.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than May 10th, 1941.

W. M. ASH,
County Medical Officer of Health.
New County Offices,
Derby.
21st April, 1941. (686)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
EPSOM COUNTY HOSPITAL,
DORKING ROAD, EPSOM
WARREN ROAD HOSPITAL, GUILDFORD

FEMALE **Mental Staff Nurses** (Non-resident) required at the above Hospitals.

Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council.

Commencing salary £136 per annum, rising by increments of £5 annually to £151 per annum. Uniform provided.

Application forms and full particulars of the appointment may be obtained from the Matron of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
2nd May, 1941. (844)

COUNTY BOROUGH OF SOUTHPORT

WANTED for New Hall Isolation Hospital, Scarisbrick:

Staff Nurse, special trained. Salary £70 to £80 per annum.

Staff Nurse, general trained. Salary £65 to £75 per annum. Both appointments subject to cost of living award, together with full holidays and uniform allowance.

Apply to the Matron sending copies of two recent testimonials stating age and experience. (655)

WILTSHIRE COUNTY COUNCIL

APPLICATIONS are invited for:—

SALISBURY AND WARMINSTER INSTITUTIONS

Charge Nurses. Salary £85—£5—£100 per annum (general training certificate required); £65—£5—£80 per annum (if experienced but not fully trained); with £5 uniform allowance and emoluments.

DEVIZES, SALISBURY AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £55—£70 per annum, with £5 uniform allowance and emoluments.

A War Bonus of 6 per cent is paid on the cash salary of the above appointments.

Application forms can be obtained by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
28th April, 1941. (807)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY, CHERTSEY, SURREY (INCLUDING ANNEXE—MURRAY HOUSE)

APPLICATIONS are invited for the following appointments at the Surrey County Council's Colony for Mental Defectives:—

Assistant Charge Nurses. Commencing salary 51s. rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the Final Certificate of the Royal Medico-Psychological Association or be State-registered.

Nurses. Commencing salary 40s., rising subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointment will be subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to the Council's staffing regulations.

Apply to the Medical Superintendent enclosing stamped addressed envelope.

DUDLEY AUKLAND,
Clerk of the Council.
21st April, 1941. (645)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

THEATRE **Staff Nurse** wanted immediately. Commencing salary £70 and war bonus of £25 p.a. F.S.S. in force. Uniform material. Apply with particulars and matrons' name to Matron. (759)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

STAFF **Nurse,** with State Certificate, required. Salary £75 per annum.

Federated Superannuation Scheme for nurses and hospital officers is in force.

Applications to be made to the Nursing Superintendent. (745)

CITY OF CARDIFF
CITY ISOLATION HOSPITAL
(APPROVED TRAINING SCHOOL)
Staff Nurses

APPLICATIONS are invited from general trained nurses for appointment as **Staff Nurses** for one year's fever training. Salary £80 and a War Bonus of £6 per annum. Uniform and full residential emoluments provided. Ninety-six hour fortnight.

Apply with full particulars to the Matron, City Isolation Hospital, Canton, Cardiff.

28th April, 1941. (806)

BRIGHTON COUNTY BOROUGH MENTAL HOSPITAL, HAYWARDS HEATH, SUSSEX

WANTED: **Staff Night Nurses** (Certificated). Commencing wage 47s. 5d. per week increasing to 60s. 3d. per week. A moderate charge is made for board, lodging and washing. For form of application apply to Matron. (725)

SWANSEA COUNTY BOROUGH
MATERNITY HOSPITAL

APPLICATIONS are invited for the appointment of a **Staff Nurse.** Salary £75 per annum rising by £5 annual increments to £90 plus £10 per annum uniform allowance. Candidates must be State-registered Nurses, with C.M.B. certificate.

Applications, stating age and experience, to be sent to the Matron, Rheanfa Maternity Hospital, Flynone, Swansea. (861)

PRINCESS LOUISE KENSINGTON HOSPITAL FOR CHILDREN, ST. QUINTIN AVENUE, NORTH KENSINGTON, W.10

STAFF **Nurse** required for Out-patients Department. Salary £70 according to experience. Uniform provided. Federated Superannuation Scheme in force.

Apply by letter to the Matron. (851)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

STAFF **Nurses** required in the St. David's Wing for private patients. Salary £70 per annum, rising by £5 per annum to £80, with board, residence, uniform and laundry. Superannuation Scheme in force. Applications should be addressed to the Matron at the Hospital. (196)

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER

REQUIRED: R.M.P.A. or State-registered **Nurses.** Salary £90 4s. and full board residence. Apply Matron. (582)

ROYAL HALIFAX INFIRMARY
280 BEDS

STAFF **Midwife** required. Salary £75—£80 with uniform. Federated Superannuation Scheme in force.

Apply with particulars of training to the Matron. (697)

DEVIZES AND DISTRICT HOSPITAL WILTS
(101 BEDS)
AFFILIATED TRAINING SCHOOL WITH ROYAL UNITED HOSPITAL, BATH.

TRAINED **Nurse** required. State Registered. Salary £95 with Superannuation.

Also **Assistant Nurse.** Salary £70. Uniform provided.

Apply:—The Matron. (862)

COUNTY BOROUGH OF SOUTHPORT

WANTED **Staff Midwife,** S.C.M., for the Christiana Hartley Maternity Hospital, Curzon Road, Southport. Salary £70 to £80 per annum plus cost of living award. Full holidays and uniform allowance.

Apply to the Matron sending copies of two recent testimonials, stating age and experience. (726)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(YORKSHIRE, WEST RIDING)
(140 BEDS)

STAFF **Nurse** required to act as Night Sister's assistant. Must be S.R.N. and S.C.M. Salary £75—£5—£85. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (521)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

GENERAL trained **Staff Nurses** required for 12 months Fever Training, salary £75—£95 plus War Bonus, together with usual residential allowances. Lectures by resident medical staff and Sister Tutor. Superannuation Scheme in force.

Also **Nurses,** Fever Trained and State-registered. Salary £65 to £95 plus War Bonus.

Apply giving full particulars to Matron. (505)

VICTORIA HOSPITAL, LICHFIELD

STAFF **Midwives** wanted for new Maternity Block (10 beds). Salary £75—£90 and War Bonus. Superannuation in force. Uniform provided. (737)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

STAFF **Nurses** required. State-registered. Commencing salary £75 per annum with uniform material. Superannuation Scheme in force. Certificate granted after 1 year's service. Apply the Matron. (800)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCY for **Staff Nurse.** Salary £70 per annum. Uniform provided. Superannuation Scheme in force. Apply Matron. (482)

WEST BROMICH AND DISTRICT GENERAL HOSPITAL (INC.)
(200 BEDS INCLUDING E.M.S.)

VOLUNTARY HOSPITAL

STAFF **Nurses** required—must be State-registered. Salary £80 p.a.—£90 p.a., with board, residence, laundry and uniform. Day and night duty. Superannuation. Interesting posts. Applications with testimonials to the Matron. (718)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing Certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the Medical Superintendent. (9)

ST. MARY'S HOSPITAL LONDON, W.2

APPLICATIONS are invited from State-registered **Nurses** for the Private Patients Wing.

Salary according to experience, minimum £70, additional for maternity work.

Apply with particulars and names for reference to the Matron. (365/17)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained. Commencing salary £75 per annum.

(b) Partially trained. Commencing salary £40 to £50 according to experience.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (405)

WARWICKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Staff Nurses

APPLICATIONS are invited for the appointment of **Staff Nurses** at the Warwick Hospital (Affiliated Training School).

The salary will be at the rate of £75—£90 per annum according to experience, together with the usual residential allowances and indoor uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1932.

Application to be made to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick.

L. EDGAR STEPHENS,
Clerk of the Council.

Shire Hall,
Warwick.
30th April, 1941. (500)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments, emoluments consisting of full board, lodging, laundry, and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

MATERNITY STAFF NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill

Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford

Candidates must be State-registered Nurses. Commencing salary £80 per annum, rising by annual increments of £5 to £90 per annum.

STAFF NURSES (Non-resident) at:—
Warren Road Hospital, Guildford
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Commencing salary £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford (Fever Trained).

Candidates must be Fever or Tuberculosis trained. Commencing salary £70 per annum, rising by annual increments of £5 to £85 per annum.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
2nd May, 1941. (839)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

STAFF **Nurse** required for holiday duties, S.R.C.N. Salary £65, also **Probationers,** three years training.
Apply Matron. (791)

ROYAL HOSPITAL, RICHMOND, SURREY

APPLICATIONS invited for the position of Theatre **Staff Nurse.** Must be a State-registered Nurse. Federated Superannuation Scheme in force. Matron's reference essential. Apply to the Matron. (65)

MAIDENHEAD HOSPITAL
RECOGNISED TRAINING SCHOOL

TWO **Staff Nurses** required. Must be S.R.N., one with theatre experience, one for night duty able to relieve night sister. Salaries £70 per annum. War Bonus. Uniform provided. F.S.S. in force.
Apply Matron. (765)

CHIPPENHAM NURSING HOME, 82, MARSHFIELD ROAD, CHIPPENHAM

STAFF **Nurses** required. Salary £80 rising to £90 per annum. Small home in quiet area for maternity and medical cases. Apply to Matron. (792)

SELLY OAK HOSPITAL, BIRMINGHAM 29

STAFF **Nurses** required. State-registered nurses on the General Part of the Register, salary to commence £70 per annum, with C.M.B. Certificate, £75 per annum. Apply to the Matron for full particulars. (678)

ELLESMERE PORT AND DISTRICT HOSPITAL

STAFF **Nurse** required. S.R.N., fully trained. Salary £70 plus 10 per cent. (£77). Applications giving full particulars to the Secretary.

Masseuse required. Non-resident. Salary £170. Lunch and tea. Apply giving full particulars to the Secretary. (817)

VICTORIA HOSPITAL, LEWES

STAFF **Nurse** required for private wards. S.R.N.
£65—£70 according to experience.
Apply with full particulars to the Matron. (670)

BOLTON NURSING HOME, LTD., NEWLANDS, BOLTON
(32 BEDS)

STAFF **Nurses** required, S.R. Salary £70 plus 6 per cent. and uniform. F.S.S. in force.
Apply with particulars of training and testimonials to Matron. (659)

ROYAL HOSPITAL SCHOOL
HOLBROOK, SUFFOLK

REQUIRED immediately two **Staff Nurses** for Infirmary, 57 beds. Theatre and Aural experience. Fever State-registered. £70 by £5 to £80 plus board allowance during holidays. Superannuation Scheme in force. Applications stating age, training Schools and subsequent experience to be sent at once to Matron, who will send necessary form (25)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
NEAR HALESOWEN
(120 BEDS)

PARTIALLY trained **Staff Nurses** required. Salary £65—£75 p.a. according to experience, plus War Bonus and 1s. 6d. per week for travelling allowance. Day off weekly. Apply to Matron. (168)

MACCLESFIELD GENERAL INFIRMARY

WANTED. **Staff Nurses,** S.R.N., for Medical and Surgical Wards. Salary £60—£65 with uniform, usual emoluments. F.S.S., N.H.O. in force.
Apply with names for reference to Matron. (84)

LANCASHIRE COUNTY COUNCIL
ELSWICK SANATORIUM

STAFF **Nurse** required, General trained. Salary £73 19s. rising to £83 10s., plus £8 uniform allowance. Superannuation Scheme in force.
Apply to Matron, Elswick Sanatorium, near Preston, Lancs. (68)

ROYAL FREE HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1

TWO **Staff Nurses** required, S.R.N., S.C.M., for general work but available for emergency midwifery. Salary £75 or according to experience. Apply with full particulars to Matron. (47)

CORPORATION OF BIRMINGHAM
CITY SANATORIUM,
YARDLEY GREEN ROAD
(336 BEDS)

GENERAL and partially trained **Staff Nurse** required.
Salary £75—£95 and £65—£85, plus War Bonus, according to experience, with uniform.
Apply fully to Matron. (657)

TRAINED **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £80 (£75 if not S.R.N.). Federated Superannuation Scheme in force. (44)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

STAFF **Nurses** required urgently.
Salary £65 per annum, plus war bonus.
Apply Matron. (51)

BURNLEY MUNICIPAL GENERAL HOSPITAL—CASTERTON AVENUE

WANTED—**Staff Nurse** for Medical and Surgical Wards. Applicants must be State-registered Nurses and have the C.M.B. certificate. Salary £86 by £5 to £96.
Apply as early as possible to the Matron. (719)

LOUTH AND DISTRICT HOSPITAL
(53 BEDS)

TWO **Staff Nurses** required. Salary commencing £70. Uniform material provided. F.S.S.N.
Apply with full particulars to Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (702)

BEDFORD COUNTY HOSPITAL

STAFF **Nurses** required for Maternity Department, must be S.R.N. and S.C.M. Salary commencing £80 per annum. F.S.S. in force.
Apply Matron. (43)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10.

THEATRE **Staff Nurse** required. Salary £65 per annum, plus war bonus.
Apply Matron (64)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

ASSISTANT **Nurses** required at:—

Surrey County Sanatorium, Milford, Surrey.
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom.

Commencing salary £60 p.a., rising by annual increments of £2-10s. to £65 p.a. together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
2nd May 1941. (838)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

ASSISTANT **Nurses,** resident and non-resident, required for the above Infirmary. Previous experience essential. Uniform provided. Present salary scale of the Corporation:—

Resident: £45—£65 per annum (plus cost of living bonus), according to experience, together with usual residential emoluments.

Non-resident: 37s. 6d. per week, plus cost of living bonus, and meals when on duty.

Apply personally or in writing to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Leeds. References essential. (629)

WOODSIDE HOSPITAL, WOODSIDE AVENUE, MUSWELL HILL, LONDON, N.10
(UNDER E.M.S. SCHEME)
(FOR FUNCTIONAL NERVOUS DISORDERS OCCURRING AMONG H.M.-FORCES AND OTHERS)

ASSISTANT **Nurse** required. Age not under 21, with at least 2 years hospital training. Full certificates not essential. 52 hour week. Salary £60 p.a. (subject to the general revision as announced) and uniform.
Apply to the Matron. (776)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT, ORPINGTON INSTITUTION, ORPINGTON, KENT
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (797)

CORNWALL COUNTY COUNCIL

WANTED for the County Emergency Isolation Hospitals at Truro and Newquay, Fever Trained State-registered **Nurses** with recent training and experience, also **Assistant Nurses** with recent fever experience. Salaries at the revised Civil Nursing Reserve rates. Board, lodging, uniform and laundry are provided. Applications, stating age, qualifications and experience, with copies of two recent testimonials, should be sent to the Matron, County Emergency Isolation Hospital, Truro.

T. A. H. SHEERS,
Clerk of the County Council.

County Hall,
Truro.
28th April, 1941. (799)

CITY OF WAKEFIELD
INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the post of **Assistant Nurse** at the above Hospital, at a salary of £55 per annum plus Cost of Living Bonus. The appointment will be terminable by one month's notice on either side, will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications stating age and experience should be received by the undersigned as soon as possible.

W. S. DES FORGES,
Town Clerk.

Town Hall,
Wakefield.
April, 1941. (717)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
ASSISTANT NURSE

THE above Board invite applications for the post of **Assistant Nurse** on the Tuberculosis Ward at their Infectious Diseases Hospital, Hayley Green, near Halesowen, at a salary between £50 and £60 per annum according to experience in addition to which the Board provide living accommodation, washing, rations and uniform. The appointment will be subject to and with benefit of the Superannuation Scheme now in force.

Applicants should state age, present and previous appointments and should be accompanied by copies of a recent testimonial and should be sent to the Matron at the Hospital.

By Order,

FRANCIS H. GROVE,
Clerk.

Church Steps House,
Halesowen.
28th April, 1941. (804)

HOLLOWAY SANATORIUM, VIRGINIA WATER, SURREY

ASSISTANT **Nurses** required. Not necessary for candidates to sit for examination. Previous nursing experience not essential. Salary 25s. a week with board, lodging and uniform.

Apply Medical Superintendent. (734)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

REQUIRED **Assistant Nurses** with two years' nursing experience. Salary £52 per annum with uniform material. Apply to the Matron. (801)

METROPOLITAN BOROUGH OF FINSBURY

ASSISTANT **Nurse** required for Day Nursery at Stroud, Gloucester. Must be Nursery trained. Salary £55 per annum with usual residential emoluments.

Applications in candidates own handwriting, giving full particulars as to age, present occupation, past experience and appointments must reach me not later than Friday, 16th May, 1941.

T. J. WILSON,
Town Clerk.

Finsbury Town Hall,
Rosebery Avenue, E.C.1.
25th April, 1941. (789)

ISOLATION HOSPITAL, HONEY LANE, WALTHAM ABBEY, ESSEX

ASSISTANT **Nurse** required. Salary £60 by £5 to £70 per annum, with board, lodging, uniform and laundry. Good off-duty time and board allowance on holiday. Superannuation Scheme in force.

Apply to the Matron, giving full particulars of age and experience. (770)

ROYAL EYE AND EAR HOSPITAL BRADFORD

TWO **Assistant Nurses** required. Salary £55 with bonus extra; full uniform. Must hold Special Certificate.

Apply with reference, Miss Robson, Matron. (800)

DONCASTER ROYAL INFIRMARY
185 BEDS—200 EMERGENCY BEDS
TRAINING SCHOOL FOR NURSES

PROBATIONERS required for four years training. Age 18-30 years.

Good standard of education required. 48 hour week. Salary £40, £45, £50, £55 p.a. A shortened period of training is given to State-registered fever and children's trained nurses.

Apply to Matron. (605)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(410 BEDS)

PROBATIONERS are received at the age of 17 years for training in Orthopaedic work and the nursing of cripple children. Candidates must have good health and be well educated. The training is for two years and is valuable for those intending to become fully trained nurses, but who are too young to commence general training.

Salary first year £20; second year £30; with board, lodging, uniform and laundry. Federated Superannuation Scheme in force after first year.

Selected probationers may be appointed for third year at a salary of £45 p.a., and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25. Send stamped addressed envelope to the Matron for application form. (742)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for women of good education, aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two months' course in the School and the training lasts for three years. Salary 1st year, £20; 2nd year, £25; 3rd year, £30; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (211)

COUNTY BOROUGH OF SOUTHAMPTON
ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

PROBATIONER **Nurses** required. Salary £45 per annum, rising by annual increments of £5 to £55, together with board, residence, washing and uniform.

Staff Nurses also required. Must be fever trained and certificated. Salary £90 per annum, together with board, lodging, washing and uniform.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (819)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three week's annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the Superintendent-Matron of the County Hospital, Farnborough, and to the Matrons of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (796)

BIRMINGHAM AND MIDLAND EYE HOSPITAL
EVACUATED TO SAFE AREA
BURCOT GRANGE, BLACKWELL, WORCS.

APPLICATIONS are invited for the posts of **Probationer** at this Hospital, which will shortly become vacant. The training extends over a period of two years and three months, during which lectures are given by the Honorary Surgeons and the Matron. Certificates are awarded.

The experience and training are invaluable to those who propose to take up general training later. Candidates must be strong, well educated and not less than 16½ years of age.

Salary: £25 first year; £30 second year; with laundry allowance and indoor uniform.

Applications should be addressed to the Matron, from whom any further information can be obtained. (743)

ST. MARY'S HOSPITAL, PADDINGTON, W.2
TRAINING SCHOOL FOR NURSES

EARLY vacancies for well-educated **Probationers.** Eight weeks spent in Preliminary Training School. Probationers have a day off weekly.

Application should be made to the Matron who will be pleased to arrange to interview parents with girls of school leaving age interested in the nursing profession. (239)

SELLY OAK HOSPITAL, BIRMINGHAM 29
(TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES AND THE CENTRAL MIDWIVES BOARD, PART A TRAINING)

PROBATIONER **Nurses** required. Aged between 19 and 32 years. Apply to the Matron for full particulars. (677)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM 9
(750 BEDS)

PROBATIONER **Nurses** required. Candidates must be strong and well educated. Age 17-28.

Salary £50—£53—£60. Uniform provided.

Holiday ration allowance granted. Superannuation Scheme in force.

Further particulars and application forms apply Matron. (504)

BETHLEM ROYAL HOSPITAL, (For Mental and Nervous Disorders), MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

VACANCIES exist for a limited number of educated young women, between the ages of 18 and 30, who wish to train as mental nurses. The Hospital is recognised as a training school by the General Nursing Council and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing. Commencing salary 22s. 6d. per week. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 54 per week. Apply the Matron. (853)

LONDON COUNTY COUNCIL
MENTAL NURSING

PROBATIONER **Nurses** (women aged 17 to 40) required at Claybury Hospital (for nervous and mental disorders), Woodford Bridge, Essex. Three years' training course. Excellent promotion prospects. Previous experience not necessary. Commencing wages £2 a week plus cost of living bonus. Charges for lodging, washing and meals (approximately £1 a week). Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Free rail voucher from home to hospital.

Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).

Application form from Matron. (765)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(APPROVED TRAINING SCHOOL—RESIDENT SISTER TUTOR)

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty.

Salary £24, £28 £36, Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (768)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.
TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required for three years' training. Must be well educated.

Salary £25, £30 and £40 per annum.

Lectures given by resident Sister Tutor and Honorary Medical Staff.

Apply for full particulars to Matron. (732)

COUNTY BOROUGH OF SOUTHPORT

WANTED for New Hall Hospital, 108 beds, complete training school for fever nurses. **Probationers.** Salary £37 10s. to £47 10s. Full holidays and uniform allowance. Age 16 to 24 years.

Apply to the Matron giving details of age and education. (602)

GT. YARMOUTH GENERAL HOSPITAL
APPROVED TRAINING SCHOOL

PROBATIONERS required. Age 18-30.

For particulars apply to the Matron. (593)

NOTTINGHAM GENERAL HOSPITAL
(531)
Preliminary Training School Attached

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary : 1st year £30; 2nd year £35; 3rd year £40; 4th year £50 with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (6)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning, to Matron. (131)

THE WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

APPLICATIONS are invited from strong and well educated girls from 18 to 30 years of age, who wish to train as **Hospital Nurses.** Interview essential. Training, four years. Training will be curtailed one year for nurses, on supplementary part of G.N.C. Register.

Apply Matron. (50)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—(239 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform, plus War Bonus of £2 12s. per annum.

For particulars apply to the Matron. (55)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

THERE are vacancies in the above-named Hospital, for **Student Nurses.** Two years course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year, £30, with uniform.
Salary 2nd year, £40, with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (305)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER.

PROBATIONER **Nurses** required. Age 18 to 30. Height not less than 5 ft. 4 in. School leaving certificate or the equivalent is desirable but not essential.

Commencing salary at present £68 14s. per annum, together with board, lodging, washing, etc., valued at approximately £45 10s. per annum. Salary rises on an average to £98 16s. per annum, on qualifying by examination, and to £131 15s. on promotion to Charge Sister.

The Hospital is a recognised training school for the G.N.C. and R.M.P.A. Certificates, and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (40)

THE BIRMINGHAM UNITED HOSPITAL

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

THE GENERAL HOSPITAL BIRMINGHAM

(Training School for Nurses —Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4 (365/15)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

PROBATIONERS. Candidates of good education between the ages of 19 and 33 can be received into the Preliminary Training School for seven weeks' training before entering the wards. On completion of three years' training, selected Nurses have the opportunity of taking the C.M.B. Apply to the Matron for full particulars. (38)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff.

During the training of eight weeks in the Preliminary Training School, Probationers live in the Nurses' Home.

Lectures and practical instruction are given by members of the Honorary Medical Staff, qualified Sister Tutors and Ward Sisters.

Nurses on Supplementary Children or Fever Register accepted as second-year Nurses for three years' training.

Age 18-30 years.

Applications should be made to the Matron who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (208)

MACCLESFIELD GENERAL INFIRMARY

(100 BEDS)

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18-33. Applicants must have had a good education. Board, laundry and uniform provided. Salary £20, £25, £30 per annum.

Apply by letter to the Matron. (85)

LONDON HOSPITAL NURSING SCHOOL (COUNTRY ANNEXE)

THE London Hospital Nursing School (approved by the General Nursing Council) still provides a four year course of training.

A preliminary seven weeks' course is held at the Training School now set up in a large private house some 20 miles from London, after which systematic teaching is carried out in a country annexe of 350 beds; at the London Hospital and at Emergency Hospitals in Essex and Hertfordshire where London Hospital Nursing Units are now working.

Throughout her training the Student Nurse receives theoretical instruction from qualified London Hospital Tutor Sisters, practical demonstrations and bedside teaching from experienced Ward Sisters, and lectures by the Medical and Surgical staff.

Candidates must be intelligent, well educated and of good physique. Age 18 to 30 years.

Remuneration at the rate of £30 for the first year; £35 for the second; £40 for the third and £65 for the fourth, is given during training. The Federated Superannuation Scheme is in force. When working at the London Hospital excellent air-raid shelters with comfortably fitted Vi-Spring bunks, are provided. Every care is taken for the safety of the Nurses and no wards above the first floor are at present in use.

Application forms and further particulars may be obtained by sending a stamped and addressed envelope to the Matron, London Hospital, Whitechapel, E.1. (57)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

ASSISTANT **Nurses** required. Must have Tuberculosis or Fever training. Salary £45—55. If holding Tuberculosis Certificate salary £50—£60. Superannuation scheme in force. Apply to The Matron, Standish House, Stonehouse, Glos. (21)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (6)

BROMPTON HOSPITAL, S.W.3

ASSISTANT **Nurses** wanted.

Commencing salary £40 to £50, according to experience.

Apply Matron. (61)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 BEDS)

VACANCIES for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (69)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

VACANCIES for **Probationers.** Affiliated Training School. Uniform provided Applicants must be well educated. Age from 18 years. Apply Matron. (36)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

(350 Beds)

PROBATIONER **Nurses required.** Age 18-30 years. Salaries £22—£26—£32 Uniform provided. Nurses coached through out their training by resident Sister Tutors

For particulars apply to the Matron. (8)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS.

(100 Beds)
(Shortly to Become a Preliminary Training School)

REQUIRED—now and later—**Probationers.** Salary £20 p.a., with use of uniform Must be strong and well educated, from 17 years.

Apply with all particulars and names of two people for reference to MATRON. (19)

THE ROYAL INFIRMARY, SHEFFIELD

(475 Beds)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three onths' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Probationer Nurses

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18 which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30. £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the Matron. (10)

BRISTOL ROYAL INFIRMARY

(430 Beds)

Medical School and School of Nursing

PRELIMINARY **Training School.** Eight weeks length of training, three or four years Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (11)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

ASSISTANT **Nurses** required for Robroyston Hospital Sanatorium. Salary £50-£65 per annum plus 6% war bonus. Superannuation Scheme in force. Uniform and board supplied. Apply Matron, City of Glasgow Hospital, Milerston, Glasgow. (867)

DERBY: Fully trained **Nurses** required for private and District Staff, also Surgical and Maternity Homes. Salary with experience commencing £85; straight from Hospital, £75, uniform provided. F.S.S. adopted.—Apply Matron, Royal Nursing Institution. (365/5)

EXPERIENCED State-registered **Nurse** required end of May. Senior position busy Medical Home. Salary £80 commencing. Maitland Nursing Home, Cheltenham. (469)

NURSE, S.R., required, holiday duty, June to September inclusive. Apply giving matrons' name for reference to Matron, Officers' Nursing Home, 25, Belgrace Crescent, Edinburgh. (760)

NURSE **Attendant** required for mentally defective boys. Salary £50 resident, all found. Apply Headmaster, Littleton House School, Girton, Cambridge. (511)

PROBATIONER **Nurses** required. Present salary, 1st year £30, 2nd year £35 and superannuation. Affiliated Training School. Apply Matron, Bishop's Stortford General Hospital, Herts. (831)

PROBATIONER **Nurses** required. Isolation Hospitals at Blaby and Melton Mowbray, Leicestershire. Salary £40—£50 per annum. Apply with reference to Matrons. (812)

PROBATIONER **Nurses** required at Warwick Hospital (Affiliated Training School) Salary £30 first year, £35 second year and £40 third year, together with board, lodgings and laundry and indoor uniform. Apply to the Hospital Matron, Warwick Hospital, Lakin Road, Warwick. (499)

QUEEN'S **Nurse** required for staff in Nursing Association, Isle of Skye; able to drive a car; good furnished cottage provided. Salary to Highlands and Islands scale. Apply to County Nursing Superintendent, County Buildings, Inverness. (758)

QUEEN'S NURSES WANTED

St. Helens, Lancashire. Experienced nurse as second assistant. Candidates trained for Queen's Roll. 23 on staff. Cyclist. Comfortable Home. Salary according to experience.

Castleford, near Leeds. One of three required, nurses live separately. General work only. Cyclist preferred. Salary £200 to £220.

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East Barnet, Hertfordshire. (Training School for second part C.M.B. Examination). Training midwife. Good experience for one interested in studying for Midwife Teacher's diploma. Cyclist Salary to experience.

Heckmondwike, Yorkshire. General nurse for staff. C.M.B. Certificate preferred. Scale salary. Home.

Hoddesdon, Hertfordshire. One for staff of three; chiefly general nursing. Cyclist. Inclusive salary.

Hyde, Cheshire. Double district, one required. General nursing. Cyclist. Scale salary. Home.

Lepton, near Huddersfield. Single district. General and midwifery. Salary £210 to £250 according to experience. Very suitable unfurnished modern house available, small rental.

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Maltby, West Riding, Yorkshire. One of four required. General and midwifery. Share comfortable furnished house. Cyclist. Scale salary.

Mottingham, Kent (8½ miles London). One required. General nursing, some midwifery. Cyclist. Salary £210 rising by £10 to £250. Uniform and laundry £16 10s. Rooms.

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Southwick, West Sussex. Three employed, one required. Combined duties. Cyclist. Inclusive salary to scale. Home. Wartime appointment.

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Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (829)

QUEEN'S **Nurse** or candidate's required. Salary to scale. Holiday allowance. Apply Superintendent, Halloway Place, 65, Old London Road, Hastings. (787)

QUEEN'S **Nurse** for Leyland, double district near Preston, cyclist, general nursing, furnished house provided. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (805)

QUEEN'S. Two State-registered **Nurses** required to qualify for Queen's Roll. Federated Superannuation in force, Cyclist preferred.—Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (31)

RADIOGRAPHER required; female, resident at £130 per annum. Non-resident also considered at proportionate salary. Superannuation scheme optional. Apply at once to the Matron, Bishop's Stortford General Hospital, Herts. (832)

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S.R. **Nurse** required, also an **Assistant Nurse** with Nursing Home experience. Lansdowne House, Churchfields, Broxbourne, Herts. (820)

STAFF **Nurses** required. Present salary £75 per annum and superannuation. Apply Matron, Bishop's Stortford General Hospital, Herts. (830)

STAFF **Nurse** (R.F.N.), salary £73 15s. p.a. and **Assistant Nurse,** salary £63 9s. p.a. required. Apply with reference to Matron, Isolation Hospital, Blaby, Leicestershire. (741)

TWO trained **Nurses** required. Alternate day and night duty. Salary £90 p.a. Uniform allowance £5.—Apply, giving full particulars of training and experience to Matron, Launceston Hospital and Rowe Dispensary, Launceston, Cornwall. (26)

WANTED: **State-registered** and **Assistant Nurses.** Alternate day and night duty. Apply Groombridge Nursing Home, Chaucer Road, Worthing, Sussex. (126)

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DEPARTMENT OF PUBLIC HEALTH

WANTED, certificated **Nursery Trained Nurses,** not under 18 years of age. Salary £60 10d.—£65 10d. per annum, plus 7s. 6d per month travelling allowance, and the usual residential emoluments.

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28th April, 1941. (863)

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CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

PUPILS accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Postgraduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate.
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LONDON ROAD HOSPITAL

PUPIL **Midwives** are required at the London Road Hospital, Stoke-on-Trent, for training for Part I of the C.M.B. Syllabus, commencing on 1st August, 1941, for the Board's Examination in February, 1942. Pupils will be paid a salary after the rate of £40 per annum, plus bonus and residential emoluments. Applications should be made immediately to the Superintendent Nurse at this Hospital. (827)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE VERULAM ROAD ST. ALBANS. HERTS
Midwifery Training School

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full particulars apply Matron. (7)

MATERNITY NURSING ASSOCIATION, 63-65, MYDDLETON SQUARE, E.C.1

MIDWIFERY **Training School** for Second Examination of the Central Midwives Board. 1,025 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.
For vacancies apply to the Matron. (365/4)

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PUPILS **TRAINED UNDER C.M.B. NEW RULES FOR PART 2.**
Ministry of Health grants cover cost. Special terms with small salary.
Particulars, obtainable from the Lady Superintendent. (365/7)

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For complete details apply Matron. (58)

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T. ALKER,
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Town Hall, Oldham. (365/12)

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COOK required. Must be experienced and well trained and capable of catering for a daily number of 450.

Applications stating age, experience and salary required and accompanied by recent testimonials to be submitted to the Matron. (596)

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Apply Matron. (37)

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Also **Wardmaid, Junior Kitchenmaid,** £38 rising, uniform; good off duty and 3 weeks annual holiday to each.
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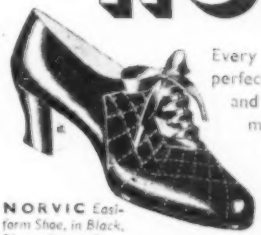

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Printed in Great Britain by E. T. HERON & Co. Ltd., at Tottenham Street, London, W.1, May 3, 1941.